



## OUTDOOR SUPERVISOR

### POSITION SUMMARY

The outdoor supervisor manages crew operations, ensures quality completion of contracted work, and supports program goals.

### ABOUT US

**Ready to Work** is a program of Bridge House which ends homelessness one person at a time with a sidewalk-to-housing continuum of programming from low-barrier basic needs to its innovative Ready to Work program, Colorado's first work-first solution for adults experiencing homelessness that is sustainably changing lives through paid employment, housing, and case management with locations in Boulder, Aurora, and Englewood. Participants are employed by one of two social enterprises: outdoor crews or Community Table Kitchen Catering.

### BRIDGE HOUSE MISSION STATEMENT

Bridge House believes in, respects and empowers people who are experiencing homelessness. We connect them to employment and housing opportunities so they can realize and embrace their future.

**LEARN MORE:** [boulderbridgehouse.org/ready-to-work](http://boulderbridgehouse.org/ready-to-work) and follow our impact @bobridgehouse on Facebook and IG.

### RESPONSIBILITIES AND DUTIES

- Oversees productivity and plans daily operations of the social enterprise
- Lead and supervise outdoor work crews of up to 15 trainees performing sanitation and landscaping services
- Receive and complete work assignments from State, County, City, and Non-Profit partners in a timely and professional manner
- Provide clear, hands-on instruction, motivation, and conflict resolution in the field
- Ensure work is completed safely, efficiently, and in alignment with Ready to Work standards
- Track trainee attendance, progress, and safety issues; submit required logs and reports
- Maintain vehicles, equipment, tools, and supplies, reporting any issues to Manager of Outdoor Operations
- Follow safe driving practices
- Model Ready to Work values and maintain professional boundaries with trainees at all times
- Serve as a visible representative of Ready to Work in the community

### QUALIFICATIONS AND SKILLS

Education: HS Diploma or equivalent

Experience: 1+ year of experience in landscaping, handy-work or construction

Knowledge, Skills, and Abilities:

- Ability to work with little or no supervision.
- Strong communication skills, both written and verbal
- Professional and personal integrity
- Able to work on or with a team
- Flexibility with both availability and duties
- Commitment to Bridge House mission
- Passion for helping others succeed
- Valid, clean driver's license

## **COMPENSATION AND BENEFITS**

- This is a full time, in-person, benefit-eligible position based in Englewood, CO, directly reporting to the Manager of Outdoor Operations.
- Hourly position starting at \$18.75/hour dependent on experience
- Health insurance with dental and vision options
- 403b investment opportunity
- Sick, holiday, and floating holiday pay

## **TO APPLY**

Please email a cover letter and resume to: [jobs@bhrtw.org](mailto:jobs@bhrtw.org)

Immediate start date. Applications will be accepted until the position is filled.

## **NON DISCRIMINATION POLICY**

Bridge House is an Equal Opportunity Employer and is dedicated to the spirit of the intent of equal employment opportunity. We prohibit unlawful discrimination on the basis of age, race, color, gender, sexual orientation, national origin, religion, disability, genetic information, or any other applicable status protected by state or local law. This policy applies to all areas of employment and includes unlawful harassment based on any of these protected classes. Unlawful harassment includes verbal or physical conduct that has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile, or offensive work environment. This policy applies to all employees, including managers, supervisors, co-workers, and non-employees such as clients, vendors, consultants, etc.