

BRIDGE HOUSE 2021 ANNUAL REPORT



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DEAR SUPPORTERS,

As the world adjusts to the new normal, let's reflect on the year we recovered. There were many challenges and hardships in 2021, both close to home and on a national level. Despite this, we stood by our mission and remained **unstoppable in the face of homelessness.**

Coming out of a pandemic was certainly challenging and the year was nothing short of an ever-moving needle. This past year's accomplishments included helping our trainees and staff stay safe, healthy, and motivated. The Ready to Work sites in both Aurora and Boulder continued operations in 2021, while keeping our beds full.

We also celebrated 85 graduates who have moved on to their new careers and mainstream housing. Some will leave the greater Denver area while others choose to continue a career with Bridge House by working as Ready to Work or Community Table Kitchen program staff. We even have a few who are studying for their Certified Peer and Family Specialist certifications with the goal of becoming case managers and using their lived experience to help those who come from similar situations. We are beyond proud of our graduates' accomplishments and we look forward to staying connected with them through our Aftercare Program.

The Ready to Work model at Bridge House continues to expand, proving that our scope of work has shifted from a local model to a regional one. As we continue to work through the logistics of a new 45-50 bed facility, we look forward to opening a third site in the Tri-cities area (Englewood - Sheridan - Littleton) of Colorado. We are also considering expansion in additional areas of the State which are lacking in robust services, such as Northern Colorado and the Western Slope.

As one milestone year ends, another begins: 2022 marks Bridge House's 25th Anniversary! A quarter of a century after beginning as START and Carriage House, we continue to lead with empathy and compassion to ensure solutions for individuals coming out of homelessness. We will spend the year reflecting and honoring our past, our growth, and our impact. We can't wait to celebrate with you at our in-person events, such as the 8th Annual Farm to Table dinner on September 14th and our Ready to Work graduation in October. Thank you for your continued support in our mission!

Let's get it done for another 25 years!

Melissa Green, CEO

"WE ARE READY TO ACHIEVE MORE IN 2022! BRIDGE HOUSE IS CELEBRATING 25 YEARS!"



and Gain Education & Employment Skills (WAGEES) program in prison mentioned the Ready to Work program. Justin applied and was accepted. "As soon as I got out of prison, I got on a bus and rode straight here. I never looked back."

Justin sees Ready to Work as a place where he gained perspective on his life.

"I had a lot going for me, but I just ruined it when I was drinking. I finally realized drinking was something I should not be doing. At Bridge House, I was surrounded by people with all types of situations, so there was room to improve without fear. And the Case Managers do a great job of getting each individual the right treatment."

His Case Manager helped him gain supervised visitation with his children. Through therapy and AA classes, he has completely changed. "I now have hopes for my kids, for our relationship. I have a goal for myself - maintain my sobriety. I want to help people the way that Bridge House has helped me."

Justin knows that the **consistency in the Ready to Work program is vital** to helping the trainees, something that many of them have never experienced throughout their lives. "I didn't have a great childhood, but that's not an excuse. My dad wasn't around, but I won't let that define me. I choose to be here for my children now, despite my mistakes."

Justin reflects, "Who knows where I would be if prison didn't finally get me to stop." He says it's important to find something you care about and work towards a goal. "For me, it always goes back to my kids. Now as an employee at Bridge House, I feel valued. I look forward to showing up here." His relationship with his children is back on track and his youngest son now lives with him. "It gives me a sense of fulfillment to be here, helping people. It's bigger than any other job I've had, even jobs where I made more money. **It took me over 30 years, but I've figured out what's important.**"

MEET JUSTIN

"IT GIVES ME A SENSE OF FULFILLMENT TO BE HERE, HELPING PEOPLE."

Justin offers a big smile, greeting visitors at the Bridge House front desk in Boulder. As the **current Manager of Housing Operations**, he is eager to help the trainees stay on track and work towards self-sufficiency.

Justin has certainly come a long way as one of the 2021 graduates of the Ready to Work program. In 2008, he was married with a good job and three growing children. He was employed as the General Manager at a car dealership. His life was good and his salary afforded his family a comfortable lifestyle. When the recession hit, things changed. "I always had a problem with drinking, but it became a big problem during that time. I lost my job because car dealerships were closing and I was home with the kids. My wife was the one working and we began fighting a lot." Justin received several DUI and domestic violence charges, which eventually led him to a prison sentence. "I was in prison for almost 3 years back then, with a no-contact order with my children. That was awful. **I didn't know how I was going to turn things around** when I got out." One of the instructors in the Work



"BRIDGE HOUSE CAN GIVE YOU A FRESH START AND GIVE YOU YOUR LIFE BACK. YOU JUST HAVE TO DO YOUR PART."

— STEVE

"I CHANGED MYSELF.... AND I BELIEVE IN EVERYTHING THAT READY TO WORK STAFF DOES WITH MY HEART AND SOUL."

— KRYSTELLA



"I OWE THEM MY LIFE. THEY REBUILT ME."

— DAVID



"WITHOUT THIS PLACE AND ITS STAFF, I PROBABLY WOULDN'T BE ALIVE TODAY" — ANDREW

"THIS PROGRAM HELPS EVERYONE IN DIFFERENT WAYS - FOR ME, IT HELPED ME BECOME SOBER AND NOW I CAN MAINTAIN MY SOBRIETY." — JAYSON





Bridge House has been meeting the basic needs of homeless and food insecure individuals in our community **since 1997**. **Our programs create a safe space** to enjoy a nutritious meal and survive with emergency shelter. It is our belief that providing access to resources is part of the solution in creating a bridge to a better future for the clients we serve.

INTERN SLEEP PROGRAM

Our intern sleep program allows a temporary respite for those wishing to enter our Ready to Work program, ensuring the safety of our current trainees and a proper fit for the individual and Bridge House.

COMMUNITY TABLE DINNERS

Bridge House's longest running program, Community Table Dinner, is served every weeknight by volunteers to anyone in need. Bridge House believes that low-barrier access to food and a welcoming

community is fundamental in building trust and rapport with adults experiencing homelessness. We continued to serve these meals in a "grab-and-go" style in 2021, to account for the health and safety of those during the pandemic who sought our help.





**community
table
kitchen**

COMMUNITY TABLE KITCHEN, a social enterprise of Bridge House, supports our mission in numerous ways:

MEALS

CTK provides access to nutritious meals for food insecure families through our mission meal program.

REVENUE

Revenue from CTK supports the Bridge House mission. CTK also earns revenue through Take and Bake meals, wholesale contracts, and our Danconias Truffle Brownie business.

JOB

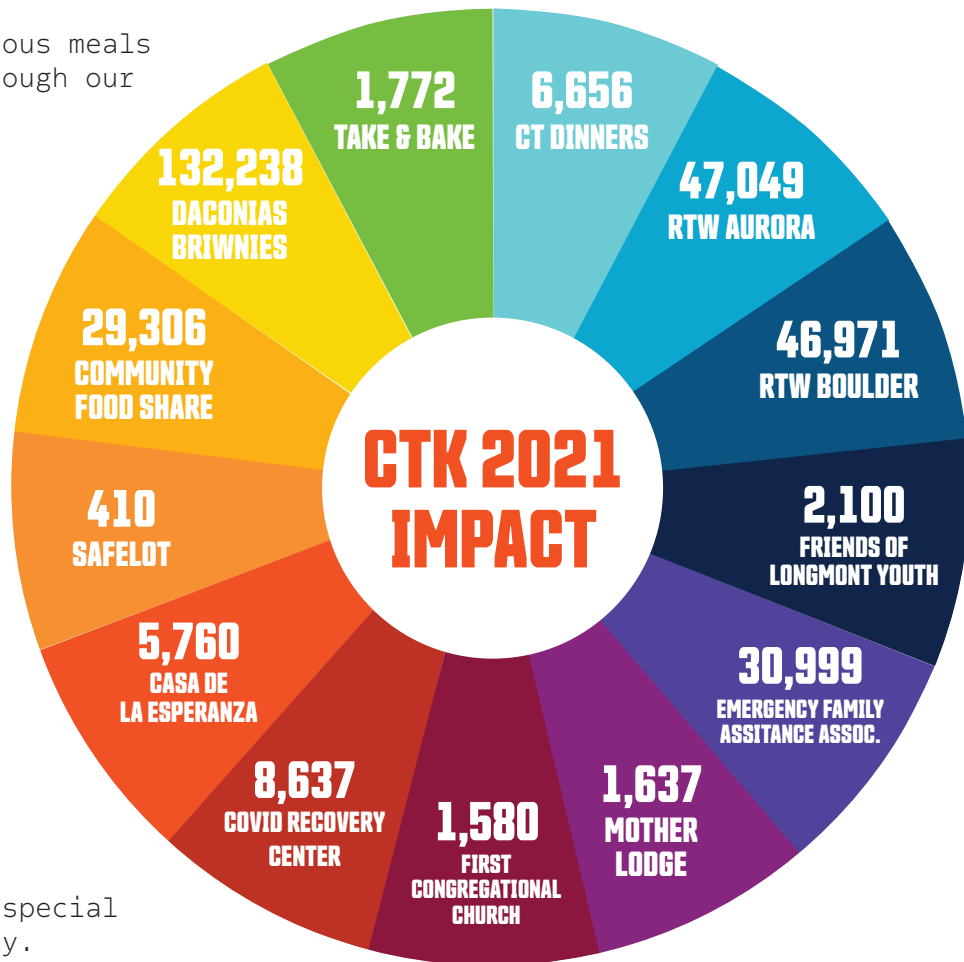
CTK provides training in the culinary arts for trainees in the Ready to Work Program.

CAFÉ

Our Café is located at Boulder Community Hospital and is open to the public every weekday.

CATERING

CTK operates as a caterer for special events throughout the community.



CTK PREPARED 181,105 MEALS FOR FOOD INSECURE COMMUNITIES IN 2021.



Our unique and highly-effective combination of employment, housing, and support breaks the expensive cycles of homelessness, incarceration and chronic unemployment. Ready to Work is the first stepping stone to self-sufficiency. After one year, trainees graduate to mainstream jobs and permanent housing.

Ready to Work (RTW) is the only integrated, revenue-generating economic development and housing model in Colorado that offers a “Work Works” approach to solving homelessness.

Ready to Work operates in two locations in the Metro Denver area – Boulder and Aurora.

3-LEGGED STOOL APPROACH

Work + Housing + Support








- **WORK:** Employment in one of two Bridge House owned social enterprises, our Landscaping business or Community Table Kitchen, where trainees earn a wage, build a resume and gain employment references.
- **SUPPORT:** Meet personal goals through an individualized plan.
- **HOUSING:** Stabilize and build a positive living history.

AFTERCARE

Ready to Work graduates stay connected with RTW and continue to receive career advancement support, guidance and resources to assist them with their sobriety and success after reentering the community. **Over 80% of graduates are still housed and employed 12 months after graduation.**

OVER 375 TRAINEES HAVE GRADUATED FROM RTW SINCE 2015.

READY TO WORK ACCOMPLISHMENTS

2021	RTWB	RTWA	COMBINED
 CAPACITY	44	50	94
 GRADUATES	43	42	85
 SUCCESS RATE	78%	69%	73%
 NIGHTS OF HOUSING	15,657	15,683	31,340
 MEALS PROVIDED	46,971	47,049	94,020
 LABOR HOURS WORKED	20,887	20,554	41,441
 SOCIAL ENTERPRISE REVENUE	\$1,002,031	\$415,462	\$1,417,493



2021 REVENUE

(BRIDGE HOUSE AND RTW AURORA)

FOUNDATIONS	\$ 1,027,132	16%
INDIVIDUALS (INCL. FAMILY FOUNDATIONS)	\$ 1,248,655	19%
CO STATE FUNDING/GRANTS	\$ 562,777	9%
COVID GOVERNMENT ASSISTANCE	\$ 1,716,397	26%
BUSINESSES	\$ 177,536	3%
SOCIAL ENTERPRISE REVENUE	\$ 1,417,493	22%
RTW RENT	\$ 275,780	4%
INVESTMENT INCOME/OTHER INCOME	\$ 90,733	1%
TOTAL	\$ 6,516,483	100%

FINANCIALS

2021 FUNCTIONAL EXPENSES

(BRIDGE HOUSE AND RTW AURORA)

PROGRAM SERVICE EXPENSE	\$ 4,441,414	84%
MANAGEMENT & GENERAL EXPENSES	\$ 525,508	10%
FUNDRAISING EXPENSES	\$ 317,249	6%
TOTAL	\$ 5,284,171	100%





VOLUNTEERS



The Volunteers at Bridge House found meaningful ways to connect to our mission in 2021. Volunteers distributed grab-and-go meals on a nightly basis to food insecure individuals in our community at our Community Table Dinner program. Volunteers built meaningful rapport with our trainees, working side-by-side as they chopped vegetables at Community Table Kitchen or packaged our Danconias Brownies. Last Fall, a group of corporate volunteers, removed old, worn-out furniture and replaced it with new, donated furniture at the Ready to Work Boulder House.

Our fabulous Kids Give Back program brought a little sunshine into the lives of our trainees during the pandemic. KGB volunteers helped celebrate many occasions, including providing treats for trainees' birthdays, painting Easter eggs, and decorating holiday cookies.

We are happy to share that our mentorship program is growing once again, **providing invaluable support to trainees as**

they make the heroic shift out of homelessness and into full-time employment & housing.

Support from the community is important for our trainees along their journey towards self-sufficiency. We are grateful for the connections and smiles that our volunteers share with us throughout the year. **Thank you for serving with us!**



“MY LIFE IS SIMPLE RIGHT NOW. SOME MAY CALL IT BORING. I WORK, GO HOME, I WORK OUT. I WRITE STORIES AND MUSIC, TOO. THE STRUCTURE AND REPETITION IS GOOD FOR ME.”

MEET TRENTON

Trenton exudes an air of confidence and professionalism as he walks into the doors of the Ready to Work Aurora House. Dressed in pressed pants, shirt and tie, he looks polished and posed. He confidently greets his Case Manager, Ashley, and they spend a few minutes catching up on Trenton's job.

Born and raised in North Denver, Trenton grew up in a loving home with his older brother. His mother was absent, but his father was a firm, yet involved parent. “My dad was around all the time; he raised us by himself. He was very strict, maybe in some areas more than others.” Trenton's father enrolled both of his active boys in sports; with Trenton spending hours on the football and basketball teams throughout high school. He maintained decent grades and managed to stay out of trouble during his teenage years.

After graduation, Trenton began hanging out with a different crowd. Trenton was enjoying himself, going to parties and socializing. “I just always wanted to have fun. But after a

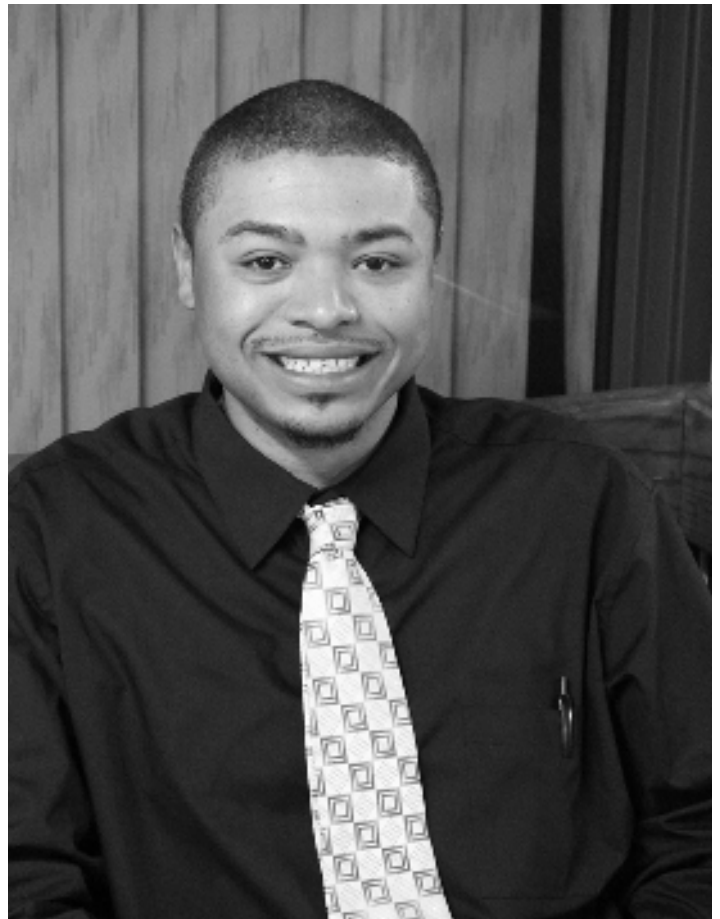
while, I started drinking a little on my own.” His drinking continued outside of the party scene and soon became a daily occurrence. Six years after he graduated from high school, Trenton found himself in jail. He explains, “I was drinking with some people that I should not have been with and I received a public intoxication fine.” He went to jail for a short time, but the lesson did not stick. Two years after his first arrest, he ended up in jail again with more serious charges. This time, he served 1 year in the Adams County jail.

When he was released from jail, he came directly to the Ready to Work Aurora House. He quickly settled into a routine, working in the landscaping business at Ready to Work and attending weekly AA meetings. “What definitely helped me the most at Ready to Work was AA. Also, having a support system on the outside- my dad and my brother.” Trenton found the structure of Ready to Work was just what he needed to get his life back on track. The

desire to improve was there, but the bigger motivation to avoid another incarceration was reinforced during his time at Ready to Work. "For me, it was a self-realization. I knew what I had to do for myself, not necessarily having outside people to help me do it."

Since his graduation from Ready to Work, Trenton has moved into his own apartment and maintained full-time employment in a warehouse. He loves his new schedule, which allows him to have a free day on Friday. Trenton is dedicated to his new lifestyle, including a regimented, nutritious diet and a workout routine. "My life is simple right now. Some may call it boring. I work, go home, I work out. I write stories and music, too. I'm a man of words; It's what I like to do. The structure and repetition is good for me."

When he reflects on his journey through the Ready to Work program, Trenton doesn't hesitate to share his greatest take-away. "One thing I would share with someone who is struggling is this: It's OK to ask for help. I think it's necessary. I think that's the biggest thing I learned through Ready to Work." Trenton admits he struggled to ask for help in the past, wanting to do everything on his own. He also takes pride in knowing he is a success story for the friends he keeps in touch with at Ready to Work. "I still see a



few old faces that I recognize. But I don't want to see that - I want to see them out of here. I mostly see new faces, and that's a great thing for me. It seems like it's uplifting for the current trainees to see people graduate from here and come back." Trenton is happy to be a role model and looks forward to sharing his success with future Ready to Work trainees.

**"One thing I would share with
someone who is struggling is this:
It's OK to ask for help."**



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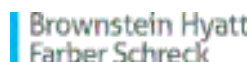
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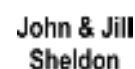
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