

BRIDGE HOUSE

LET'S GET IT DONE

2020 ANNUAL REPORT



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DEAR SUPPORTERS,

If ever there was a year that **we stayed true to our mission** of believing, respecting, and empowering members of our community experiencing homelessness, 2020 was it.

This year's annual report highlights how we continued to work during a time of unknown. Keeping doors open, our crews working and our trainees moving towards their personal goals, **we pivoted and we adapted.**

As we move through these times as a community, we at Bridge House remain dedicated to:

- **Advocating** for the unhoused
- **Providing a platform** for adults experiencing homelessness to regain their footing and launch into the community as employed, housed and contributing members
- **Graduating 70%+ individuals** from Ready to Work with mainstream employment and sustainable housing
- **Growing** our Community Table Kitchen social enterprise
- **Baking, selling, and delivering** our amazingly delicious Danconias Truffle Brownies **worldwide**
- **Scaling and enlarging our impact** with our Work works model

Today more than ever, we understand the range of disparities and the need for system change. **We will continue to lead** as advocates for those experiencing homelessness.

Community support is one of the most important cornerstones here at Bridge House. The unwavering loyalty of our amazing donors, foundations and corporations have allowed us to remain on course

“THE UNWAVERING LOYALTY OF OUR AMAZING DONORS, FOUNDATIONS AND CORPORATIONS HAVE ALLOWED US TO REMAIN ON COURSE THROUGH THE COVID OUTBREAK...”



through the COVID outbreak, economic disruptions, and changes in the political climate.

It is because of you that we were able to accomplish all of this.

August of 2020 marked the 5th Anniversary of our first Ready to Work House in Boulder. Since then, over 300 trainees have overcome obstacles, rebuilt life-skills, graduated the program and have successfully integrated back into the community.

I am excited and honored to lead Bridge House into our next chapter of sustainability, growth and community impact. We are on a mission to end homelessness one person at a time!

Let's get it done!!

Sincerely,

A handwritten signature in black ink that reads "Melissa". The signature is stylized with a large, flowing "M" and a cursive "Green".

Melissa Green, CEO



**“I HAD ALWAYS
WANTED TO
CHANGE AND I WAS
FINALLY IN A PLACE TO HEAR IT.”**

Since finding Bridge House, Dustin has been a freight train where nothing is going to stop him. He recently received his certification as a Colorado Peer and Family Specialist and has been hired as a behavioral case manager at Ready to Work Aurora. Dustin wants to give back to others in the same way he was helped at Bridge House.

But it took a long time to get to where he is today.

Born in Glenwood Springs, CO, Dustin was raised in two polar opposite homes. Until he was 15, he lived with an abusive, oppressive father who dictated his every move. When he ran away to live with his mom in a Denver suburb, he found himself in a world without boundaries where he could do and say whatever he wanted... this is when his world exploded.

“I didn’t run with the bad crowd, I *was* the bad crowd. I brought people down,” he admits.

At 19 and in possession of a stolen vehicle, he drove to Mexico. It wasn’t long before he robbed the hotel where he was staying and ended up incarcerated in a Mexican prison for two years. Deported back to

Colorado, he spent another two days in federal lockdown before being released.

By the age of 35, Dustin had been admitted to 15 different rehabilitation facilities and psychiatric wards. Nothing stuck. “Once in a while I’d get a job, but when I was using there wasn’t much room for anything else.” One day, Dustin realized he couldn’t maintain this lifestyle forever. He knew he didn’t want to die and he had a purpose. He just needed to find it.

Dustin eventually found Bridge House’s Path to Home program. From there, he entered the Ready to Work program in Boulder. “I had always wanted to change and I was *finally* in a place to hear it. I was ready to do whatever [they] asked. My metamorphosis had to humble me or I wasn’t going to make it.” Dustin finally had a plan – put everything he had into one year. And that’s just what he did.

At Ready to Work, Dustin took advantage of all the support and services he was offered. Dustin recalls, “When I came into Ready to Work, my case manager John gave me the tools and said, ‘You fix it. We will give you the work, and the time, but YOU need to get it done.’ It wasn’t dictated to me, *it was my decision.*”

The Ready to Work program also helped him reconnect with his family. “Bridge House gave my grandmother her grandson back. Bridge House allowed me to slowly begin reconnecting with my mom. I can meet my sister from a safe place.”

After graduating, Dustin was hired as an entry level Bridge House Outdoor Work Crew Supervisor and was soon promoted to Manager of Outdoor Operations, all while taking classes to become a Certified Peer and Family Specialist. He is also currently taking classes at Front Range Community College and building his credit to purchase a home.

Dustin has no regrets. “I wouldn’t be the person I happen to be now if I didn’t have the life I’ve had. I’m grateful for my experience.” One quote particularly resonates with Dustin: “In the end, only 3 things matter: how much you loved, how gently you lived, and how gracefully you let go of things not meant for you.”

PIVOTING FOR SUCCESS

2020 was a year of constant change. From online to frontline, we provided consistency for our trainees and clients, achieving amazing results.

- Unable to cater, we returned to our roots and **provided more than 250,000 healthy meals** through Mission Meals, Take and Bake, and Feed the Frontlines.
- We adapted our **nightly free Community Table Dinner program** by serving individually packaged dinners at an outdoor location.
- Prior to closing in June, our **Path to Home program provided a COVID-safe location for clients without homes** to shelter safely during the Safer at Home phase.
- Our **Kids Give Back volunteer/mentor program** was modified from cooking and dropping off treats to **robust mask-donation initiatives**.
- **Outdoor Ready to Work crews became essential workers** and provided additional labor to the cities of Aurora, Denver and Boulder who furloughed their existing staff.
- We provided robust **Aftercare services by providing continued case management support** and helping our graduates secure over \$55,000 in financial assistance to bridge the gaps.

- Support classes that could not be held in person were **taught via Zoom**.
- **Team building between the Ready to Work Houses was held virtually** and included video game tournaments and scavenger hunts.
- **We initiated an Intern Sleep program**, providing Ready to Work interns with safe, accessible shelter while considering entry into the Ready to Work program.



**2020 WAS A YEAR OF
CONSTANT CHANGE. FROM ONLINE
TO FRONTLINE, WE PROVIDED
CONSISTENCY FOR OUR TRAINEES
AND CLIENTS**



basic needs

Our Bridge House Basic Needs programs offer low-barrier access to food, shelter and community to adults experiencing homelessness. Our programs not only help our clients survive, but also create a safe space to provide information and services to help them on a path to housing.

PATH TO HOME

From January through May 2020, Bridge House served as the navigation provider for the City of Boulder as part of the Homeless Solutions for Boulder County. Path to Home combined overnight shelter with navigation services to help clients quickly find housing solutions.

**Individuals who received
case management services 110**

**Total case management
interactions 650(est)**

Individuals who found employment 19

Clients re-housed 19

**Clients reunified with their family and are
no longer homeless 7**

SEVERE WEATHER SHELTER

Path to Home was also the site for the City of Boulder's Severe Weather Shelter through May of 2020. This program offered adults experiencing homelessness, whether or not they engaged in services, a safe place to sleep in inclement weather.

Nights open due to severe weather 152

**Total number of unique clients served
at Severe Weather Shelter 950**

Total number of beds occupied 11,493

COMMUNITY TABLE DINNERS

The Community Table Dinner Program is Bridge House's longest running program and serves nightly meals to anyone in need. Community Table Dinners are prepared by our social enterprise – Community Table Kitchen.

Total Meals served 13,491

Number of Individuals served 1300+

OPENED IN 2013 AS ONE OF OUR SOCIAL ENTERPRISES, COMMUNITY TABLE KITCHEN (CTK) is our 17,000 square foot commercial production kitchen and demonstrates what is possible when mission and business merge. CTK provides jobs for Ready to Work trainees through meaningful, paid work that builds resumes and real-world work experience. Our 4 competitive lines of business include wholesale, catering, retail and café operations.

CTK IS ALSO HOME TO OUR DANCONIAS TRUFFLE BROWNIE BUSINESS line, which grew over 58% in 2020.

203,544 MEALS
13,500 BROWNIES
2,700 TAKE & BAKE ITEMS



**community
table
kitchen**

CTK 2020 MEALS SERVED

COMMUNITY TABLE DINNERS 13,491

RTW AURORA 43,233

RTW BOULDER 43,698

PATH TO HOME 4,629

SEVERE WEATHER SHELTER 11,784

**BOULDER SHELTER FOR
THE HOMELESS 6,750**

FEED THE FRONTLINES 1,879

HOPE LONGMONT 1,050

COVID RECOVERY CENTER 11,901

**DONOR SPONSORED MISSION
MEALS 3,242**

COMMUNITY FOOD SHARE 8,912

FRIENDS OF LONGMONT YOUTH 25,375

**EMERGENCY FAMILY ASSISTANCE
ASSOCIATION 27,600**



ready
to
work

Ready to Work (RTW) is the only integrated, revenue-generating economic development and housing model in Colorado that offers a “work-first” approach to solving homelessness.

Ready to Work operates in two locations in the Metro Denver area - Boulder and Aurora.

3-LEGGED STOOL APPROACH

Work + Housing + Support

- **WORK:** Employment in one of two Bridge House owned social enterprises - trainees earn a wage, build a resume and references
- **SUPPORT:** Meet personal goals and complete personal plans
- **HOUSING:** Stabilize and build a positive living history



AFTERCARE

Ready to Work graduates stay connected with RTW and continue to receive career advancement support, guidance and resources to assist them with their sobriety and success after reentering the community. **Over 80% of graduates are still housed and employed 12 months after graduation.**

2020 READY TO WORK ACCOMPLISHMENTS

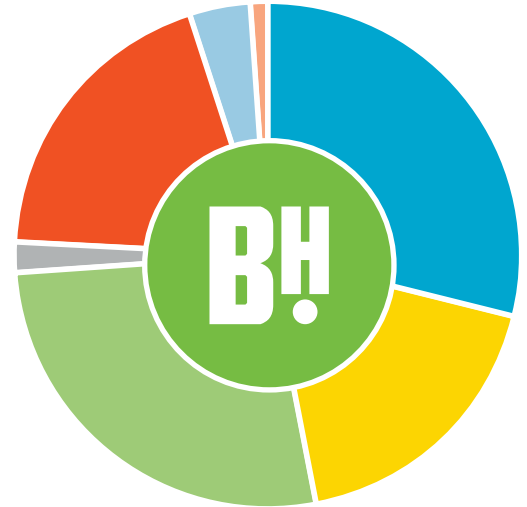
2020	RTW BOULDER	RTW AURORA	COMBINED
Capacity	44	50	94
Graduates	41	29	70
Success Rate	80%	63%	72%
Average Months in Program	11.72	9.70	10.88
Nights of Housing	14,051	14,045	28,096
Labor Hours Worked	21,613	22,098	43,711
Awards	2020 Governor's Award for Downtown Excellence	Bank of America Neighborhood Builders Award	

**OVER 80% OF GRADUATES ARE STILL
HOUSED AND EMPLOYED 12 MONTHS AFTER GRADUATION**

FINANCIALS

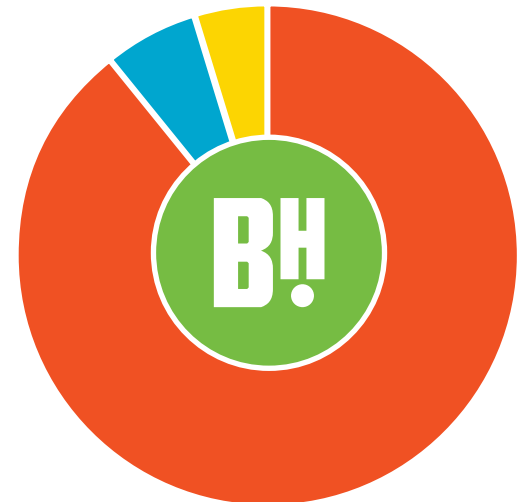
2020 REVENUE (BRIDGE HOUSE AND RTW AURORA)

FOUNDATIONS	\$ 2,087,904	29%
INDIVIDUALS (INCL. FAMILY FOUNDATIONS)	\$ 1,259,255	18%
GOVERNMENT FUNDING*	\$ 1,946,083	27%
BUSINESSES	\$ 109,992	2%
SOCIAL ENTERPRISE REVENUE	\$ 1,344,209	19%
READY TO WORK RENT	\$ 304,925	4%
INTEREST & OTHER	\$ 55,681	1%
TOTAL	\$7,108,049	100%



2020 FUNCTIONAL EXPENSES (BRIDGE HOUSE AND RTW AURORA)

CLIENT PROGRAMS & SERVICES	\$ 4,978,102	87%
MANAGEMENT & GENERAL EXPENSES	\$ 482,800	8%
FUNDRAISING	\$ 293,274	5%
TOTAL	\$ 5,754,176	100%



**Government funding includes loan proceeds in the amount of \$733,400 under the Paycheck Protection Program (PPP) established as part of the Coronavirus Aid Relief and Economic Securities (CARES) Act.*



VOLUNTEERS

Our volunteer community continued to show up in 2020, despite the fact that in-person volunteering was greatly curtailed. Whether distributing Grab-and-Go meals outdoors for Community Table Dinners, bringing snacks and birthday cupcakes to our trainees during lockdown, or delivering gourmet dinners to the attendees at our Farm to Table dinner, volunteers showed up by the hundreds. Our popular Kids Give Back program provided a few outdoor moments of fun for family volunteers. They helped with decorating Halloween cookies in the Fall and Easter Eggs in the Spring, which were then given to our clients to be enjoyed. Thank you to our amazing community who continuously show that they care!



BOULDER

1,007 UNIQUE VOLUNTEERS

5,460 TOTAL VOLUNTEER HOURS
WORKED THROUGHOUT THE YEAR

AURORA

346 UNIQUE VOLUNTEERS

3,345 TOTAL VOLUNTEER HOURS
WORKED THROUGHOUT THE YEAR

It is so rare for a young mother to gain full custody of her minor child after incarceration, especially after spending almost a decade in prison. But that's just what Stella did. Her tenacity and dedication to turning her life around with the help of Bridge House has transformed her into the amazing woman she is today.

Krystella, affectionately known as "Stella", was born in Pueblo, Colorado in 1987. Although she was raised by a single mother, she grew up with a large extended family. With a passion for horses, she soon began to travel on the rodeo circuit as a barrel racer as a teenager.

At the age of 14, Stella was prescribed pain medication after a terrible car accident. This is where her journey with addiction began. Stella shares, "When I could no longer get a prescription for the pills, I began to experiment with other drugs." Stella began smoking marijuana daily and at age 16, she moved on to harder drugs and a life of crime. At the age of 19, she ended up in prison.

Upon her first release at age 24, Stella went back to Pueblo and found herself right back in the same situation. Within a matter of days, she was back to hustling the streets. "I got involved with gangs and then became pregnant with my son, RJ. I was soon on the run from parole and was faced with new charges," Stella remembers. When her son was just 4 months old, she went back to prison. RJ was sent to live with his father's side of the family.

During her second incarceration, Stella realized it was time to figure out how to change her life. She entered treatment for her drug addiction and completed 2 years of a therapeutic community program while in prison. She started to build a relationship with her mom and brothers and wanted to find a program after her release to keep her sober and stable. She applied to many programs, but none of them felt right until she found Ready to Work.

At age 29, Stella was released from prison and was accepted immediately into the Ready to Work program. From this point on, she never looked back. "I embraced everything. Work, life, learning new skills and taking my sobriety seriously - all of this helped me to find the little girl I was back when I rode horses," she says. She began fighting for custody of her son and, with the help of Bridge House, she now has full custody of RJ!

In June of 2021, Stella celebrates 6 years of sobriety and freedom from her past life of crime. **"I truly owe my life to the Bridge House.** Stella says, "The support and structure they provided was the stepping stone I needed to be who I have always tried to be." Stella currently works as the Manager of Outdoor Operations at Ready to Work Aurora and is taking classes for her Colorado Peer and Family Specialist certification. She says, "I feel honored to provide the kind of support and guidance to others in this program that was given to me."



**"I FEEL HONORED TO PROVIDE THE KIND
OF SUPPORT AND GUIDANCE TO OTHERS IN
THIS PROGRAM THAT WAS GIVEN TO ME."**

KRYSTELLA, 2018 GRADUATE



"I'M THRIVING. I HAVE A JOB WITH BENEFITS AND HOUSING IN DENVER. THE MODEL WORKS."

DAN, 2020 GRADUATE



In what he describes as a long time ago, Dan once worked on a full-service guest ranch in Telluride. He knew he'd always return to the Front Range, but he never knew when.

It took his third stand-down with guns as an over-the-road truck driver to return. But unlike his previous stint in Telluride, he didn't have a plan. Or housing. Or work. Or support.

He found the 11th Avenue Hostel in Denver, where he stayed for two weeks. With money running out, he'd heard about the 16th Street Mall and its array of restaurants. Dan was certain that with an undergraduate degree, sales and trucking experience, he could find work. As it turns out, no one would hire him off the streets.

He then discovered the St. Francis Center - which provides shelter and support services for displaced adults. He worked his first job for 10 days before having two days off. A case manager at St. Francis had just toured the Ready to Work House in Aurora and told Dan, "This is what you need."

On his first day off, he connected with the **Ready to Work program in Aurora**. On his second day off, he told himself, "This is the best." He certainly felt guilty for leaving his job after just two weeks. But after securing a spot on the outdoor landscaping crew that worked in the Colfax Business Improvement District, he knew he made the right choice.

"I saw the value right away. Bridge House provided stability. The model is *awesome!*" he said.

He graduated from Ready to Work in March of 2020, the day before the house went into quarantine due to the COVID-19 outbreak. Dan was also awarded the inaugural Anceo Cross Leadership Award as RTWA's Top Trainee of the Year.

He has since returned to St. Francis and **found a job as a full-time employee** in core services. He dedicates part of his time to volunteer work. Dan shares, "I'm thriving. I have a job with benefits and housing in Denver. The model works."

GOLD



Boulder
Community
Health



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YOUR HELP MAKES THIS POSSIBLE

At Bridge House, we rely on the generosity of donors like you to make our programs successful.

**PLEASE CONSIDER MAKING A GIFT,
DONATING YOUR TIME, OR BECOMING
A COMMUNITY PARTNER.**



SPONSOR Bridge House and receive benefits at various levels

HIRE Community Table Kitchen for your next catered event

BUY Community Table Kitchen "Take and Bake" meals or Danconias Truffle Brownies for your family or friends

EMPLOY a Ready to Work graduate at your company

VOLUNTEER with us through our Community Table meal program or as a Ready to Work mentor

FOLLOW us on social media and share our information with your networks

INVITE people to events. Host a table at Farm to Table, host a house party or a dinner at Community Table Kitchen and invite people to Bridge House events

SHARE matching opportunities and campaigns with your networks

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\$200,000 - \$499,999

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Daniels Fund

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The Anschutz Foundation

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Marsh & McLennan Companies
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Hunter & Janet McDaniel
John & Catherine McDevitt
Michael Goss & Virginia McGowan
Lauri & Robert McNow
Richard Jessor & Jane Menken
Jennifer Messina
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Tamsin & Andy Nathan
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Brent Nelson
Network for Good
Aran Rice & Kathy Nicholson
George & Laura Noe
North Boulder Dental Group
Linda Olsson
Bryan Pieper
Pinnacle Real Estate
Prairie Unitarian Universalist Church
Joyce Colson Quinn & Robert Quinn Jr.
James & Judith Rhoads
Kristin Kalush & David Rich
Judy Richtel
Braughm & Amanda Ricke
Morreen Rukin
Eilleen Ryan
Trevor Ryland
Saint Ambrose Episcopal Church
Michael Sampliner
Samsung
Alfred & Becky Sawatzky
Jim & Lisa Scatena
David Schechter
Laura Schweizer
Robin Seidner

Leopold Selker
Daniel Sher
Greg Sherwin
Andrea Jason & David Simon
Ingvar & Sally Sodal
Laurie Hathorn & Peter Spear
St. John's Episcopal Church
Chuck & Gerry Stees
Peter & Ginny Strange
Jeffrey & Gail Strobel
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The Community Foundation -
Meredith Spear Award Fund
The Community Foundation -
Poplar Family Fund
The Community Foundation -
Summer Ellis Family Fund
The Rosewood Foundation
The Tamarac Optimist Club
Trinity Lutheran Church
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Joseph & Margaret Vanandel
Vegan Eats
Jason Vieth
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Deidre & Kurt Weber
Doug Wendel
Gregory & Mary Wilson
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\$250-\$499

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Elizabeth Anaya
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Apple
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Marcelle Arak
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Lawrence Kaptein & Ellen Brock
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Gerry & Nancy Bunce
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Cartwright Family
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Michael Chapman
Mike Cohen
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Andrew & Brooke Davison
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\$250-\$499, cont'd

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Leslie Durgin & Sam Fitch
Anne Fitzgerald
German Feyh & Debra Follette-Feyh
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Christina Fraser
Amy French
Julie Friede
John Fuller
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Jason Goode
Allan & Joan Graham
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Kaplan Morrell Attorneys at Law
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