THERE’S NOTHING IN THE WORLD THAT CAN STOP SOMEONE ON A MISSION.
Our mission is to be unstoppable in the face of homelessness, and in the face of doubt, we keep moving.

There’s nothing in the world that can stop us from creating opportunities to help people get a foothold, to overcome their challenges, and to go beyond all expectation.

There’s nothing in the world that can stop us from thinking of new, creative, awesome solutions to change this future and the future of the community.

There’s nothing in the world that can make us think this is something too complicated to solve.

There’s nothing in the world that can stop us from getting our job done. Every day, for every person, because it’s the right thing to do.

And we’ll get even more done. Especially when you help us do it.

There’s nothing in the world that can stop us from working with those who have struggled to keep pace with needs for housing and supportive services. In our own region, during the Point in Time count in January 2019 more than 5,755 were experiencing homelessness.

But there is hope. There is progress. I am more optimistic than ever.

At Ready to Work Graduation in October 2019, I glimpsed the future. The future of what is possible.

Through the accomplishments of our Ready to Work Graduates, I saw an answer - our answer – that can be broadly applied to end homelessness in our Country.

I saw the faces of David, Leah, Sean, Earl and so many more. I saw beautiful hearts and - thrilled to have achieved their goal for the first time in a while – maybe ever. I saw families cheering and a community of support rallying around each other.

But there is something that is harder to see. In 2020, I saw transformation.

I saw transformation through camaraderie, we created hope. We were there for our clients, our programs provided love, care and direction. It is because of you that we can properly capture. In 2019, we were there for our clients and support through our Path to Home program.

But there is something that is harder to see. In 2020, I saw hope.

We prepared 188,225 meals for people experiencing hunger while providing 11,306 hours of paid job training and support through our Path to Home program.

We graduated 3 out of 4 of our Ready to Work trainees into full-time jobs and independent housing by breaking cycles of homelessness and representing a return on investment to the community of $2.4 million.

We reduced 186,225 meals for people experiencing hunger while providing 11,306 hours of paid job training and support through our Path to Home program at Community Table Kitchen.

But there is something that is harder to see. In 2020, I saw change.

We will continue to challenge the status quo by optimizing the use of our resources, executing with excellence, and staying authentic to who we are – we are unstoppable in the face of homelessness.

Now, more than ever, in our nation and world adjusts to the challenges of the new stresses of managing Coronavirus pandemic and the long-term implications of the economic turmoil it has caused. Our programs, model and innovative spirit will be more necessary than ever. Thank you for your ongoing partnership. Let’s get it done.

Isabel Mcevitt, Chief Executive Officer
How many problems and setbacks can a normal person take before they crack...and once they've spiraled all the way to the bottom of the dark pit, how do they find their way back to the light?

Her life started out normal enough. She never knew her biological father, but she grew up with her mother and sister in the Chicago suburbs. When she was twelve they moved to Colorado and she graduated from Overland High School, part of the Cherry Creek School District. After graduating with a degree in cosmetology, Christina worked as a hair stylist for several years in Colorado and Illinois, eventually following the rest of her family to California. In California, she got married, had a daughter and worked at a Red Lobster restaurant, rising to manager.

Then the problems started. She got divorced, had another daughter, her stepfather, who was very dear to her died, and she began drinking heavily.

In addition, her boyfriend was diagnosed with kidney failure and had to go on dialysis. In 2017 her boyfriend died and her drug and alcohol use consumed her. During this period she saw five friends die, including her landlord. Her building was sold and she had to move out. She became even more depressed when this happened because she had lived there with her boyfriend for ten years and the finality of living without him hit her hard. She moved in with her mother, who was terminally ill. When her mother was evicted and ended up in a nursing home, Christina had to move in with her car. As if that weren’t enough, her fifteen-year-old daughter, who was living with her father, ran away from home and Christina went looking for her and wrecked her car - which was the only safe home she had.

That was when Christina hit bottom. She realized she had to change, but how?

On the street, right outside of the jail, Christina asked a man if she could use his phone to make a call. He told her he was in a program called Ready to Work. She asked him to take her there and he did. That very day happened to be her birthday and talking to the staff at Ready to Work was like the best birthday present she ever received!

The COVID-19 epidemic has delayed Christina’s plans but has not discouraged her. She had been prepared to graduate from the program and move into a job at the Community Table Kitchen Café Bridge House opened on the Boulder Community Health campus. The opening of the café has been delayed, so Christina’s plans, like so many others, are on hold for now. Ultimately, she wants to go back to school and to train to be a Certified Nurse Assistant. Christina has come a long way from living out of her car and none of it would have been possible without the hand up provided by Bridge House and Ready to Work!

"At Ready to Work Christina found a safe place to live and a ‘comfortable wonderful atmosphere’."

Now Christina was truly homeless and living on the street. She was arrested several times for public drunkenness until a kind police officer saw something in her that made him want to help her. He put Christina in a hotel and contacted her sister in Colorado. Her sister came to California and brought Christina back to Colorado to live with her. Unfortunately, her sister was using drugs herself and the two had several violent fights and Christina ended up in jail.

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At Ready to Work Christina found a safe place to live and a ‘comfortable wonderful atmosphere’. She participated in support services, including addiction treatment which helped her achieve and maintain sobriety for the first time in years. Christina exclaims, “I feel awake and alive after all these years!” She started working at the Community Table Kitchen. She says Chef John is nice and she loves being part of his team. "This has changed my life!" Christina says. "I wish there were Ready to Work houses everywhere because there are so many people in need of these programs."

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"Christina has come a long way from living out of her car".
WE KNOW HOMELESSNESS is not too complicated to solve. Nothing can stop us from thinking of new creative and awesome solutions to change the future of those we help and to improve the future of our community. Our solutions are designed to buck the status quo and to get remarkable results.

AT BRIDGE HOUSE WE OFFER AN ECOSYSTEM OF PROGRAMS

PATH TO HOME
Our Path to Home program is shelter re-invented combining overnight sleeping with navigation services to help clients quickly find housing solutions.

COMMUNITY TABLE KITCHEN
Our Community Table Kitchen not only provides meals to people experiencing hunger, it provides jobs in a top notch catering business for people getting back to work.

READY TO WORK
Our Ready to Work program employs, houses and supports adults experiencing homelessness as they get a foothold to transform their lives and go beyond all expectation as integrated, contributing members of our community.

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READY TO WORK is Colorado’s first and only “work-first” model to end homelessness providing a unique combination of paid work in social enterprise, housing and support services, to provide an opportunity for adults caught in the persistent cycles of homelessness, unemployment, incarceration and addiction. With locations in Boulder and Aurora, at Ready to Work our trainees build a resume, save money, establish a rental history and maintain sobriety.

“I think it’s a very hard program, but very simple. It’s all about getting it done for yourself, not anybody else. It’s one of the hardest things I’ve ever done, but I really wanted it, so here we are.” – Dustin

2019 READY TO WORK OUTCOMES:

- Provided 250 individual trainees with work, housing and support
- 318 Boulder / 132 Aurora
- Graduated 53 trainees with full time employment and independent housing
- 41 Boulder / 12 Aurora

Achieved a 72% success rate of participants who exited the program with full time employment and independent housing
- 82% Boulder / 47% Aurora

Incentivized $94,411 to be saved by trainees
- $48,623 Boulder / $45,787 Aurora

2019 SOCIAL ENTERPRISE RESULTS:

- Worked 66,276 person hours:
  - 44,456 Boulder
  - 21,820 Aurora
- Generated $1,299,513 in earned revenue:
  - $596,364 Community Table Kitchen
  - $703,149 Outdoor Crews

AT READY TO WORK we offer work opportunities in 1 of 2 social enterprises, our Community Table Kitchen and our Outdoor Crew.
Community Table Kitchen has 4 competitive lines of business – catering, cafes, retail products including Danconias Brownies, and Mission Meals for those who are food insecure.
Our Outdoor Crews provide landscaping, parks and recreation maintenance, and supplemental sanitation services for the Cities of Boulder and Aurora.

2019 READY TO WORK GRADUATE STATISTICS:

- Achieved 2019 Graduates still employed and housed
- 90%

- Offered an average starting wage
- $14.79

Housing
Provided congregate living environment:
- Capacity for 44 trainees in Boulder
- Capacity for 50 trainees in Aurora

Provided 34,310 nights of housing to Ready to Work Trainees

Our Social Enterprise
On-Going Contracts:
- CITY OF BOULDER OPEN SPACE AND MOUNTAIN PARKS
- CITY OF BOULDER PARKS AND RECREATION BOULDER HOUSING PARTNERS
- CITY OF AURORA NEIGHBORHOOD SERVICES
- CITY OF AURORA PARKS, RECREATION AND OPEN SPACE
- COLFAX BUSINESS IMPROVEMENT DISTRICT

2019 Ready to Work Graduate Statistics

- Achieved 100% of trainees to participate in support groups
Our Community Table Kitchen Social Enterprise won the Pledge 1% Pitch Contest during Boulder Start-up Week to develop new lines of business to expand job training and earned revenue opportunities.

Our Bridge House and Ready to Work Leadership Team won the Bill Daniels’ Award for Ethical Leadership from the Daniels Fund.

Ready to Work was first runner up in the Impact 100 Metro Denver to launch our new Ready to Live Graduate Support Network to ensure the stability and success of our Ready to Work Graduates.

Our Ready to Work program won the Google Impact Challenge! The funds allow us to provide a scaling plan and roadmap for other Colorado communities to develop “work-first” programs to address homelessness.

2019 AWARDS

Our Community Table Kitchen Social Enterprise won the Pledge 1% Pitch Contest during Boulder Start-up Week to develop new lines of business to expand job training and earned revenue opportunities.

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Ready to Work offers a great return on investment. Bridge House’s programs are impactful and cost effective solutions to homelessness in the community. The annual cost for an adult experiencing homelessness on average is $45,000 and can exceed $150,000 annually through utilization of hospitals, jails, detox and emergency services. The cost of an individual in prison is estimated at over $40,000 per year. However, the total one-time cost for each Ready To Work trainee is approximately $30,000, 50% of which goes directly to the trainee in wages. After graduating, participants are self-sufficient and are no longer a strain on community resources. For each client prevented from returning to homelessness, Bridge House saves the community approximately $45,000 per year. We also estimate that each Ready to Work Graduate offers the economy a net gain per year of $29,580 to the community through rent, taxes and other economic impacts as a contributing member of society.

The impact of COVID-19 is causing unemployment predictions of upwards of 20%, we are sure we will see an increase in need for our model. Our goal of scaling and expanding our unique Ready to Work model into other communities becomes even more important now more than ever.

THANK YOU VOLUNTEERS

We could not do this work without the help of our thousands of volunteers!

Boulder

1,950 unique volunteers
7,456 total # of volunteer hours worked throughout the year

Aurora

163 unique volunteers
1,791 total # of volunteer hours worked throughout the year

“Ready to Work is a great place to be offered the opportunity to propel your life to something great. This place offers the individual a safe environment, the accountability and the structure for them to work on all the things they need to: getting sober, getting a job, learning to save, all of those kinds of things.” - Cory
He returned to the States a completely broken person, to himself and everyone who ever knew him. Al was in a devastating car accident that killed his cousin, and injured his friends. Shortly after high school, Al left active duty in December of 1992 and started the process of, in his words, “rebuilding my life and the lives of so many others. It was not until 2013, a horrid, Flashback episode, that he ended up as a patient in the Mental Health Ward at Jefferson Barracks V.A. Medical Center St. Louis. He shares that he was afforded a moment of clarity, while on a visit with an angelic, social worker, named Ms. Olivia. This is where he learned he suffered from Post Traumatic Stress Disorder — PTSD. Alphonso didn’t take the news well and continued to ignore his feelings. After two failed suicide attempts, something changed. He had a longing to be Al again, to really live, to be happy and have joy in his life. He decided to participate in the 9 week Intensive Inpatient PTSD Program at the Denver VA Medical center. Upon successfully completing the program, he continued his therapy in Denver, and reconnected with his family and friends.

Realizing, after 5 years of continuous therapy, that he needed to continue living in a supportive, structured living arrangement, he happened upon a young man in a green t-shirt, while waiting on a bus. Al was living in a per diem transitional program at the time. He told Al about a one-of-a-kind supportive living, work program that was called Ready to Work. Having reconnected with his spiritual creator, he just knew in his heart, this was an answer to prayer. Alphonso made an appointment to meet Ms. Judy Lopez, who sounded so enthusiastic about Ready to Work. In their interview he shared with her his journey to her desk. They agreed that he was a great candidate for the program, and he agreed to give RTW the Marine Corps try, and he did. Al struggled with continuing to deal with things from his past, but he never gave up on the mission to do his best. Assigned a faithful case manager, Ashley, and a host of sincere, genuine souls, they set about the business of getting Al to where he wanted and needed to be: back to a real life, his old life, and the lives of, in his words, wrecking his feelings. After two failed suicide attempts, something changed. He had a longing to be Al again, to really live, to be happy and have joy in his life. He decided to participate in the 9 week Intensive Inpatient PTSD Program, at the Denver VA

Ready to Work Aurora. Alphonso was raised in a loving, Catholic family where faith was, and continues to be, a big part of his life. Al was the oldest of four children and he lived at home until he joined the United States Marine Corps at the age of nineteen. Alphonso grew up with great parents, lots of friends and girlfriends. Being musically inclined, he grew up playing many instruments, singing in several choirs, he loved history, politics, Dungeons and Dragons, and was a tough opponent in a debate. After 229 days and liberating the country of Kuwait, he returned to the States a completely broken person, to himself and everyone who ever knew him.

Alphonso loved being a United States Marine. Twenty months into his first tour of duty, he found himself on the front lines of the Persian Gulf War. After 229 days and liberating the country of Kuwait, he returned to the States a completely broken person, to himself and everyone who ever knew him. After 229 days and liberating the country of Kuwait, he returned to the States a completely broken person, to himself and everyone who ever knew him.

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Alphonso Jerome Dalton is a recent graduate of Ready to Work Aurora. Alphonso was raised in a loving, Catholic family where faith was, and continues to be, a big part of his life. Al was the oldest of four children and he lived at home until he joined the United States Marine Corps at the age of nineteen. Alphonso grew up with great parents, lots of friends and girlfriends. Being musically inclined, he grew up playing many instruments, singing in several choirs, he loved history, politics, Dungeons and Dragons, and was a tough opponent in a debate. Shortly after high school, Al was in a devastating car accident that killed his cousin, and injured his friends. Al left active duty in December of 1992 and started the process of, in his words, “rebuilding my life and the lives of so many others. It was not until 2013, a horrid, Flashback episode, that he ended up as a patient in the Mental Health Ward at Jefferson Barracks V.A. Medical Center St. Louis. He shares that he was afforded a moment of clarity, while on a visit with an angelic, social worker, named Ms. Olivia. This is where he learned he suffered from Post Traumatic Stress Disorder — PTSD. Alphonso didn’t take the news well and continued to ignore his feelings. After two failed suicide attempts, something changed. He had a longing to be Al again, to really live, to be happy and have joy in his life. He decided to participate in the 9 week Intensive Inpatient PTSD Program, at the Denver VA

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COVID-19 Pivot: We are frequently reviewing our financials and doing sensitivity analysis around different fundraising and earned revenue scenarios. We are asking friends to pledge early this year and requesting response funds from foundations.

### 2019 REVENUE
- Foundations: $1,068,852 (19%)
- Individuals (incl. family foundations): $1,236,311 (22%)
- Government Funding: $1,661,491 (29%)
- Businesses: $76,118 (1%)
- Social enterprise revenue: $1,253,502 (22%)
- Ready to work room and board: $267,253 (5%)
- Interest & other: $91,802 (2%)
- **Total:** $5,655,529 (100%)

### 2019 TOTAL EXPENSES
- Client programs & services: $4,815,630 (89.44%)
- Administrative: $321,669 (5.97%)
- Fundraising: $246,916 (4.59%)
- **Total:** $5,384,215 (100.0%)

THANK YOU SPONSORS
### THANK YOU DONORS

<table>
<thead>
<tr>
<th>Amount Range</th>
<th>Donor Names</th>
</tr>
</thead>
<tbody>
<tr>
<td>$500,000+</td>
<td>City of Boulder</td>
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<td>$100 - $999</td>
<td>First Congregational Church, First Presbyterian Church, Flatirons Solutions Corporation, Tyler &amp; Marcia Forzan, Richard &amp; Khaki Fox, Michelle &amp; Tom Gallop, C.J. &amp; Melanie Gauss, Margery Goldman, Richard &amp; Usun Goldman, Grace Evangelical Lutheran Congregation</td>
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Charitable Trust
Natalyn Embree
Bill & Susan Eustes
Greg Evans
Carol Fiez
First Ascent Foundation
Kristin Lewis & Chuck Forsman
Four Star Realty and Property Management
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Kathleen Ryan
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Laura Schweizer
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Mark Shafer
Greg Sherwin
David & Andrea Simon
Daryl Smith
Laurie Hathorn & Peter Spear
Glen & Patrice Spitz
Sprint
Chuck & Gerry Stees
Suitts Family Foundation
Jay & Linda Taylor
James & Margaret TeBochhorst
The Community Foundation - Meredith Spear Award Fund
The Community Foundation - Poplar Family Fund
Thrivent Choice
Joseph & Margaret VanAndel
Claudia Vannie
Kathy Walden
Edward Weaver
Deidre & Kurt Weber
Julia Whitaker
Melinda Wilson
Scott Woodward
Xcel Energy
Kyle & Andrea Zeppelin
Paul Zieman

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Marcelle Arak
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Monica Ely & David Eisenstein
Steve Eisman
Todd & Natalie Erickson
Marta Fernandez Suarez
Cindy & Kurt Finnhaber
First Range Management
Co.First United Methodist Church
John Gould & Ann FitzSimmons
Linda Flinkman
Sheila Fortune
Amy French
Barbara Fusco
Kristine Gardner
Deb Gardner
Wanda Garland
Kyle Garner
Maggie Garner
Bart & Laurie Gates
Carol Gerlitz
Matt & Heather Gist
Crystal Gray
Melissa & Mark Grylikicki
Myzon & Barbara Gutmann
Janet Hanley
Simon Heart
Josie & Rollie Heath
Daniel & Katie Horney
Carleton Howard
Kayse Howes
Tracey Braun & Roger Huang
Robert & Bernardita Hutchinson
Elise Jones
Joan Bleacher & Stanley Jozwiak
Kim & Chris Keig
Kaley Klemp
Tiffany Meyers & J. M.
Steffan Knapp
COMMUNITY TABLE KITCHEN
HAS A TRIPLE BOTTOM LINE.

At Community Table Kitchen we not only provide access to nutritious meals to hungry, low-income individuals and families, we provide jobs and job training for participants in our Ready to Work program. As a social enterprise, Community Table Kitchen has four lines of business. All proceeds benefit our mission.

CATERING
Hire Community Table Kitchen for your next catered event! We offer competitive pricing, a variety of customizable menus and service options for breakfasts, lunches, receptions, and dinners for parties of any size.
Email catering@boulderbridgehouse.org to learn more.

CTK CAFÉS
CTK Location: 5345 Arapahoe Ave. Suite 5, Boulder CO 80303
Boulder Community Health Location: 4801 Riverbend Rd. Boulder, CO 80301
Go to communitytablekitchen.org for more information.

TAKE AND BAKE
Order healthy, hearty and affordable meals for your family. In 4 portion sizes, meals are easy to reheat, and available for pickup or delivery in the City of Boulder.
Go to communitytablekitchen.org for more information.

NEED A GIFT?
Danconias truffle brownies, a division of Community Table Kitchen, are the perfect corporate or personal gift to show someone you care. Send a special, delicious treat by visiting www.danconias.com to order.
**WHAT IS THE #HELPTHEHELPERS FUND?**

Bridge House needs funds now to expand our services and fill the deficit caused by the slowing of our earned revenue during these uncertain times of COVID-19.

- **PLATINUM - $20,000** = 1 month’s lost revenue from our Community Table Kitchen Catering Business that would have supported wages for Ready to Work trainees and graduates
- **GOLD - $10,000** = 1 month additional hazard pay bonuses for frontline employees
- **SILVER - $5,000** = COVID-19 supplies such as masks, hand sanitizer and professional fumigating to sanitize our properties
- **BRONZE - $2,500** = 1 month mental health support for frontline staff and clients
- **PARTNER - $1,000** = 80 meals prepared by Community Table Kitchen and distributed to low income families through food bank partners
- **FRIEND - $500** = Flexible funds for graduates who lost their job and can’t pay rent

**SPONSOR** one of our 3 annual events with a financial contribution: Farm to Table, Ready to Work Graduation, and/or Christmas Day Dinner

**HIRE** Community Table Kitchen for your next catered event

**BUY** Community Table Kitchen “Take and Bake” meals or Danconias brownies for your family or friends

**EMPLOY** a Ready to Work graduate at your company

**VOLUNTEER** with us through our Community Table meal program or as a Ready to Work mentor

**FOLLOW** us on social media and share our information with your networks

**INVITE** people to events. You can host a table at Farm to Table, host a house party, a dinner at Community Table Kitchen and invite people to our other events like breakfasts, Graduation, etc.

**SHARE** matching opportunities and campaigns with your networks

**FOR MORE INFORMATION PLEASE CONTACT**

christine@boulderbridgehouse.org • www.boulderbridgehouse.org

5345 Arapahoe Avenue Suite 5 • Boulder CO 80303