

**THERE'S  
NOTHING IN  
THE WORLD  
THAT CAN  
STOP SOMEONE  
ON A MISSION.**

**2019 ANNUAL REPORT**



**BRIDGE  
HOUSE**  
LET'S GET IT DONE



**OUR MISSION IS TO BE  
UNSTOPPABLE. IN THE  
FACE OF HOMELESSNESS,  
AND IN THE FACE OF  
DOUBT, WE KEEP MOVING.**

There's nothing in the world that can stop us from creating opportunities to help people get a foothold, to overcome their challenges, and to go beyond all expectation.

There's nothing in the world that can stop us from thinking of new creative, awesome solutions to change their future and the future of the community.

There's nothing in the world that can make us think this is something too complicated to solve.

There's nothing in the world that can stop us from getting our job done. Every day, for every person, because it's the right thing to do.

**And we'll get even more done.  
Especially when you help us do it.**

## **BOARD OF DIRECTORS**

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# DEAR SUPPORTER,



In 2019 homelessness made headlines. Cities across the country are struggling to keep pace with needs for housing and supportive services. In our own region, during the Point in Time count in January 2019 more than 5,755 were experiencing homelessness.

**But there is hope. There is progress.** I am more optimistic than ever.

At *Ready to Work Graduation* in October 2019, I glimpsed the future. The future of what is possible. Through the accomplishments of our Ready to Work Graduates, **I saw an answer - our answer - that can be broadly applied to end homelessness in our Country.**

I saw the faces of David, Leah, Sean, Earl and so many more. I saw them beaming with pride - thrilled to have achieved their goal for the first time in a while - maybe ever. I saw families cheering and a community of support rallying around each other. I saw transformation.

Just a year before joining Ready to Work some of these incredible humans had been tight in the grips of addiction, some were cycling in and out of jail and rehab, some were experiencing homelessness due to domestic abuse. All had come to Ready to Work experiencing homelessness and seeking an opportunity. A year before they found our programs they had not been working, many had been estranged from their families, few

had hope. Now, on that Ready to Work stage, they are fathers, mothers, colleagues, friends, sober, employed, housed and contributing members of our community.

**This is thanks to you.** Your support of our programming spanning from the basic needs we offer at Path to Home and Severe Weather Shelter to the structured jobs and housing offered through Ready to Work and Community Table Kitchen makes our impact possible. It is because of you that we are able to create the services and opportunities that save and transform lives.

In this report you will find a tremendous statement of impact. We are proud to share facts, figures, and financials to articulate our impact.

## In 2019:

- We supported 1,638 adults experiencing homelessness with navigation plans to find housing and support through our Path to Home program.
- We graduated 3 out of 4 of our Ready to Work trainees into fulltime jobs and independent housing by breaking cycles of homelessness and representing a return on investment to the community of \$2.4 million.
- We prepared 188,225 meals for people experiencing hunger while providing 11,306 hours of paid job training to our program participants at Community Table Kitchen.

But there is something that is harder to see, something that numbers cannot properly capture. In 2019, our programs provided love, care and humor. **We were there for our clients in ways other programs and services are not.** Through our unique program approach - we created trust through employment, we created strength through camaraderie, we created hope through integration and we created

dignity through setting expectations.

In 2019 we fulfilled our mission with gusto and in 2020 we have more good things to come. Our culture, our commitment remains unflappable. As homelessness continues to make headlines, we know we have work to do and ideas to share.

## In 2020:

- We will leverage the support from the *Google Impact Challenge Grant* to scale the reach and impact of our Ready to Work model.
- We will continue to address hunger through our Community Table Kitchen social enterprise through expanding partnerships to reach more people at risk while simultaneously expanding job training and earned revenue efforts.
- We will build on our current innovative housing models and will pursue more creative solutions to create non-traditional and workforce housing.
- We will continue to challenge the status quo by optimizing the use of our resources, executing with excellence, and staying authentic to who we are - **we are unstoppable in the face of homelessness.**

Now, more than ever, as our nation and world adjusts to the challenge of the new stresses of managing the Coronavirus pandemic and long-term implications of the economic turmoil it has caused, our programs, model and innovative spirit will be more necessary, more relevant than ever.

Thank you for your ongoing partnership.

**Let's get it done.**

Isabel McDevitt,  
Chief Executive Officer

**How many problems and setbacks can a normal person take before they crack?...and once they've spiraled all the way to the bottom of the dark pit, how do they find their way back to the light?**

Her life started out normal enough. She never knew her biological father, but she grew up with her mother and sister in the Chicago suburbs. When she was twelve they moved to Colorado and she graduated from Overland High School, part of the Cherry Creek School District. After graduating with a degree in cosmetology, Christina worked as a hair stylist for several years in Colorado and Illinois, eventually following the rest of her family to California. In California, she got married, had a daughter and worked at a Red Lobster restaurant, rising to manager.

Then the problems started. She got divorced, had another daughter, her stepfather, who was very dear to her died, and she began drinking heavily.

In addition, her boyfriend was diagnosed with kidney failure and had to go on dialysis. In 2017 her boyfriend died and her drug and alcohol use consumed her. During this period she saw five friends die, including her landlord. Her building was sold and she had to move out. She became even more depressed when this happened because she had lived there with her boyfriend for ten years and the finality of living without him hit her hard. She moved in with her mother, who was terminally ill. When her mother was evicted and ended up in a nursing home, Christina had to live in her car. As if that weren't enough, her fifteen-year old daughter, who was living with her father, ran away from home and Christina went looking for her and wrecked her car - which was the only safe home she had.

## THE CASCADE: LET'S MEET CHRISTINA

*"Christina has come a long way from living out of her car".*



That was when Christina hit bottom. She realized she had to change...but how?

On the street, right outside of the jail, Christina asked a man if she could use his phone to make a call. **He told her he was in a program called Ready to Work.** She asked him to take her there and he did. That very day happened to be her birthday and talking to the staff at Ready to Work was like the best birthday present she ever received!

loves being part of his team. "This has changed my life!" Christina says, **"I wish there were Ready to Work houses everywhere because there are so many people in need of these programs."**

The COVID-19 epidemic has delayed Christina's plans but has not discouraged her. She had been prepared to graduate from the program and move into a job at the Community Table Kitchen Café Bridge House opened on the Boulder

*"At Ready to Work Christina found a safe place to live and a comfortable wonderful atmosphere".*

Now Christina was truly homeless and living on the street. She was arrested several times for public drunkenness until a kind police officer saw something in her that made him want to help her. He put Christina in a hotel and contacted her sister in Colorado. Her sister came to California and brought Christina back to Colorado to live with her. Unfortunately, her sister was using drugs herself and the two had several violent fights and Christina ended up in jail.

At Ready to Work Christina found a safe place to live and a "comfortable wonderful atmosphere". She participated in support services, including addiction treatment which helped her achieve and maintain sobriety for the first time in years. Christina exclaims, "I feel awake and alive after all these years!" She started working at the Community Table Kitchen. She says Chef John is nice and she

Community Health campus. The opening of the café has been delayed, so Christina's plans, like so many others, are on hold for now. Ultimately, she wants to go back to school and to train to be a Certified Nurse Assistant. Christina has come a long way from living out of her car and none of it would have been possible without the hand up provided by Bridge House and Ready to Work!



# AT BRIDGE HOUSE WE OFFER AN ECOSYSTEM OF PROGRAMS

**WE KNOW HOMELESSNESS** is not too complicated to solve. **Nothing can stop us from thinking of new creative and awesome solutions to change the future of those we help and to improve the future of our community.** Our solutions are designed to buck the status quo and to get remarkable results.

## **PATH TO HOME**

**BR** Our **Path to Home** program is shelter re-invented combining overnight sleeping with navigation services to **help clients quickly find housing solutions.**

## **COMMUNITY TABLE KITCHEN**

**BR** Our **Community Table Kitchen** not only **provides meals** to people experiencing hunger, it **provides jobs** in a top notch catering business for **people getting back to work.**

## **READY TO WORK**

**BR** Our **Ready to Work** program **employs, houses and supports** adults experiencing homelessness as they get a foothold to transform their lives and go beyond all expectation as integrated, contributing members of our community.

Our eco-system of programs is at the forefront of social innovation and improving all the time. We will remain unstoppable until our job is done. **Join us.**



**AT PATH TO HOME** we provide a **safe and legal place to sleep coupled with highly effective case management.** Path to Home is open 24 hours, 7 days a week and provides intentional, integrated navigation plans combined with access to basic needs.

Path to Home navigation plans include a variety of outcomes which includes rehousing clients, family unifications and referrals to Bridge House's Ready to Work Program.

Path to Home's basic needs includes hosting our **Community Table Dinners**, Bridge House's longest running program serving hearty, nutritious meals to anyone in need. Path to Home is also the site of **Severe Weather Shelter**, a life-saving walk-up shelter in cold weather.

Path to Home is the **navigation provider for the City of Boulder and is part of Homeless Solutions for Boulder County.**

*"For once in my life I'm trying to do the right thing and I genuinely feel good about me! Path to Home gave me a sense of pride. Through their help, they have given me the motivation I needed to be a better me. I genuinely feel like I am capable of being successful now."*

– CHARISSE



## PATH TO HOME OUTCOMES

Conducted over **8,000** case management interactions, serving over **600** unique individuals

Provided over **1,638** navigation plans

Rehoused **72** clients

Prevented eviction for **3** clients

Provided **326** clients with employment services

Unified **57** individuals with families

Referred **47** individuals to Ready to Work as a trainee

## SEVERE WEATHER SHELTER

Opened **165 nights** of severe weather

Provided **982 adults** with beds

Resulting in **11,939 beds** occupied

## COMMUNITY TABLE

Prepared **188,225 meals** to food insecure, homeless families and individuals

Served over **1,350 Unique Clients** at Community Table Dinners

**READY TO WORK** is Colorado's first and only "work-first" model to end homelessness providing a unique combination of paid work in social enterprise, housing and support services, to provide an opportunity for adults caught in the persistent cycles of homelessness, unemployment, incarceration and addiction. **With locations in Boulder and Aurora, at Ready to Work our trainees build a resume, save money, establish a rental history and maintain sobriety.**



**READY  
TO  
WORK** 

*"I think it's a very hard program, but very simple. It's all about getting it done for yourself, not anybody else. It's one of the hardest things I've ever done, but I really wanted it, so here we are." – Dustin*

### READY TO WORK OUTCOMES

Provided **250** individual trainees with **work, housing and support**  
**118 Boulder / 132 Aurora**

Graduated **53** trainees with **full time employment and independent housing**  
**41 Boulder / 12 Aurora**

Achieved a **72%** success rate of participants who exited the program with full time employment and independent housing  
**82% Boulder / 47% Aurora**

Incentivized **\$94,411** to be saved by trainees  
**\$48,623 Boulder / \$45,787 Aurora**





**AT READY TO WORK** we offer work opportunities in 1 of 2 social enterprises, our **Community Table Kitchen and our Outdoor Crew.**

**Community Table Kitchen** has 4 competitive lines of business – catering, cafes, retail products including Danconias Brownies, and Mission Meals for those who are food insecure.

Our **Outdoor Crews** provide landscaping, parks and recreation maintenance, and supplemental sanitation services for the Cities of Boulder and Aurora.

## HOUSING

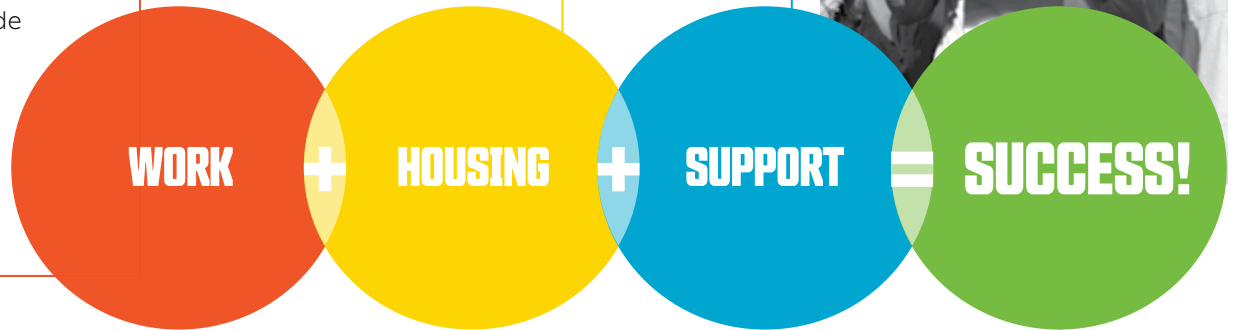
Provided congregate **living environment:**

Capacity for **44 trainees** in **BOULDER**

Capacity for **50 trainees** in **AURORA**

Provided **34,310 nights of housing** to Ready to Work Trainees

Required **100%** of trainees to **participate in support groups**



## 2019 SOCIAL ENTERPRISE RESULTS:

Worked **66,276 person hours:**

**44,456** BOULDER

**21,820** AURORA

Generated **\$1,299,513** in earned revenue:

**\$596,364** COMMUNITY TABLE KITCHEN

**\$703,149** OUTDOOR CREWS

## OUR SOCIAL ENTERPRISE ON-GOING CONTRACTS:

CITY OF BOULDER OPEN SPACE AND MOUNTAIN PARKS

CITY OF BOULDER PARKS AND RECREATION  
BOULDER HOUSING PARTNERS

CITY OF AURORA NEIGHBORHOOD SERVICES

CITY OF AURORA PARKS, RECREATION AND OPEN SPACE

COLFAX BUSINESS IMPROVEMENT DISTRICT

## 2019 READY TO WORK GRADUATE STATISTICS

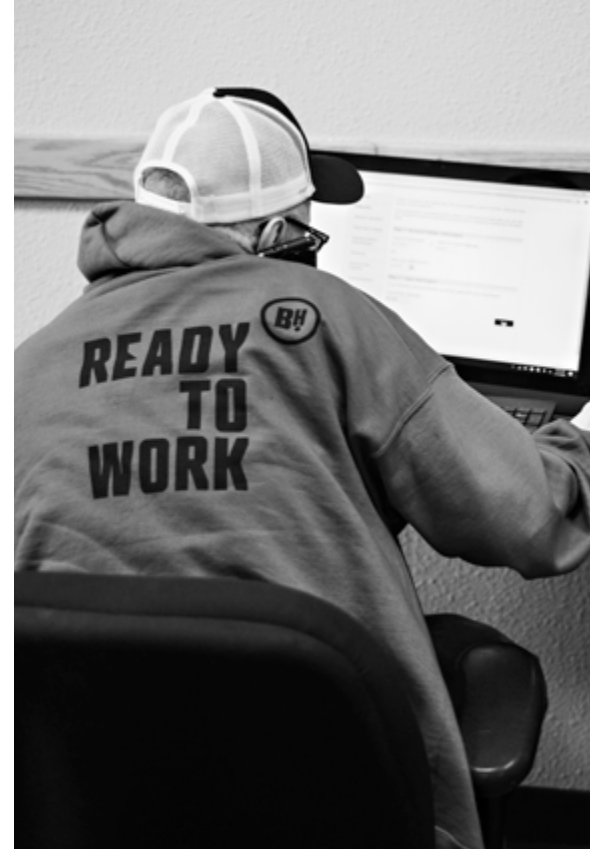
Achieved **90%** of 2019 **Graduates still employed and housed**

Offered **\$14.79** average **starting wage**

## READY TO WORK COMMUNITY IMPACT STATEMENT:

Ready to Work offers a great return on investment. Bridge House's programs are impactful and cost effective solutions to homelessness in the community. The annual cost for an adult experiencing homelessness on average is \$45,000 and can exceed \$150,000 annually through utilization of hospitals, jails, detox and emergency services. The cost of an individual in prison is estimated at over \$40,000 per year. However, the total one-time cost for each Ready To Work trainee is approximately \$30,000, 50% of which goes directly to the trainee in wages. After graduating, participants are self-sufficient and are no longer a strain on community resources. **For each client prevented from returning to homelessness, Bridge House saves the community approximately \$45,000 per year. We also estimate that each Ready to Work Graduate offers the economy a net gain per year of \$29,580 to the community through rent, taxes and other economic impacts as a contributing member of society.**

The impact of COVID-19 is causing unemployment predictions of upwards of 20%, we are sure we will see an increase in need for our model. Our goal of scaling and expanding our unique Ready to Work model into other communities becomes even more important now more than ever.



*"Ready to Work is a great place to be offered the opportunity to propel your life to something great. This place offers the individual a safe environment, the accountability and the structure for them to work on all the things they need to: getting sober, getting a job, learning to save, all of those kinds of things." - CORY*



# THANK YOU VOLUNTEERS

We could not do this work without  
the help of our thousands of volunteers!

**BOULDER** **1,950** unique volunteers  
**7,456** total # of  
volunteer hours worked  
throughout the year

**AURORA** **163** unique volunteers  
**1,791** total # of  
volunteer hours worked  
throughout the year



## 2019 AWARDS



Our **Community Table Kitchen Social Enterprise** won the **Pledge 1% Pitch Contest** during **Boulder Start-up Week** to develop new lines of business to expand job training and earned revenue opportunities.

Our **Bridge House and Ready to Work Leadership Team** won the **Bill Daniels' Award for Ethical Leadership** from the Daniels Fund.



**Ready to Work** was first runner up in the **Impact 100 Metro Denver** to launch our new Ready to Live Graduate Support Network to ensure the stability and success of our Ready to Work Graduates.

**Our Ready to Work program** won the **Google Impact Challenge!** The funds allow us to provide a scaling plan and roadmap for other Colorado communities to develop “work-first” programs to address homelessness.

# THIS MARINE SHARES HIS STORY WITH A SINCERE AND GRATEFUL HEART

*After 229 days and liberating the country of Kuwait, he returned to the States a completely broken person, to himself and everyone who ever knew him.*

**ALPHONSO JEROME DALTON** is a recent graduate of Ready to Work Aurora. Alphonso was raised in a loving, Catholic family where faith was, and continues to be, a big part of his life. Al was the oldest of four children and he lived at home until he joined the United States Marine Corps at the age of nineteen. Alphonso grew up with great parents, lots of friends and girlfriends. Being musically inclined, he grew up playing many instruments, singing in several choirs, he loved history, politics, Dungeons and Dragons, and was a tough opponent in a debate.

Shortly after high school Al was in a devastating car accident that killed his cousin and injured his friends. After the accident, due to the trauma, he attempted to go to junior college but he started drinking and getting in trouble daily. Finally, in November, he entered the house of two very angry parents. That's when he told them... he had joined the Marines.

Alphonso loved being a United States Marine. Twenty months into his first tour of duty, he found himself on the front lines of the Persian Gulf War. After 229 days and liberating the country of Kuwait, he returned to the States a completely broken person, to himself and everyone who ever knew him.

Al left active duty in December of 1992 and started the process of, in his words, wrecking his entire life and the lives of so many others. It was not until September 2013, after a horrendous, flashback episode, he ended up as a patient in the Mental Health Ward at Jefferson Barracks V.A. Medical Center St. Louis. He shares that he was afforded a moment of clarity, while on a visit with an angelic, social worker, named Ms. Olivia. This is where he learned he suffered from Post Traumatic Stress Disorder – PTSD.

Alphonso didn't take the news well and continued to ignore his feelings. After two failed suicide attempts, something changed. He had a longing to be Al again, to really live again, be happy and have joy again. In June of 2018, he decided to participate in the 9 week Intensive Inpatient PTSD Program, at the Denver VA

Medical center. Upon successfully completing the program, he continued his therapy in Denver, and reconnected with his family and friends.

Realizing, after 5 years of continuous therapy, that he needed to continue living in a supportive, structured living arrangement, he happened upon a young man in a green shirt, while waiting on a bus. Al was living in a per diem transitional program at the time. He told Al about a one-of-a-kind supportive living, work program that was called Ready to Work. Having reconnected with his spiritual creator, he just knew in his heart, this was an answer to prayer.

Alphonso made an appointment to meet Ms. Judy Lopez, who sounded so enthusiastic about him inquiring about RTW. In their interview he shared with her his journey to her desk. They agreed that he was a great candidate for the program, and **he agreed to give RTW the Marine Corps try, and he did.**

Al struggled with continuing to deal with things from his past, but he never gave up on the mission to do his best. Assigned a faithful case manager, Ashley, and a host of sincere, genuine souls, they set about the business of getting Al to where he wanted and needed to be: back to a real life, his life. He proved himself in his work duties and was quickly recognized and promoted to lead

his own work crew: he became a trusted and encouraging confidant to many trainees in the program. Because of RTW he adopted and continues to hold fast to a holistic way of living; and is looking forward to giving back to those who helped him, and to help those who need help.

Because Ready to work allowed him the opportunity to participate, in the program; **he was able to secure employment with The City of Aurora, as a full time Maintenance Worker, in the Parks, Recreation, and Open Spaces Department;** he is now enjoying the relationships he has with three wonderful daughters and his grandchild.

Today, Al shares a home with his dearest Cousin Dion, who wants him to stay with her while he continues to work on himself. Alphonso is in the process of buying his first vehicle in over four years and looks forward to buying his first home. **His family is overjoyed to have him back, their awesome brother, nephew, cousin, and friend they all know and love.** Although he is enjoying and celebrating all of his successes, as well as learning from his challenges and failures, nothing compares to the love and pride he sees in the eyes of his mother.

While things may appear grim now, in the days of Covid-19, nothing can stop or dampen his spirit of accomplishment and determination. Al thanks

Isabel for her vision, Brian for his dedication, the staff and support groups, for their unyielding care and concern, but most importantly, he thanks all of the supporters, without whom, Bridge House and Ready to Work Aurora, would not exist and he is thankful for your help.

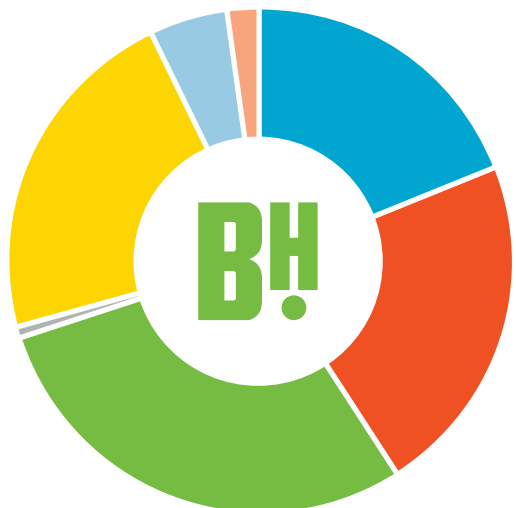
Alphonso signed off...

With a Sincere and Grateful Heart,

Alphonso Jerome Dalton  
U.S.M.C. Veteran

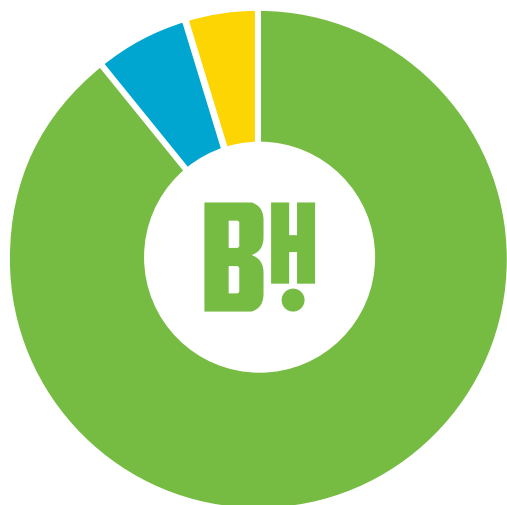


# FINANCIALS



## 2019 REVENUE

FOUNDATIONS	\$ 1,068,852	19%
INDIVIDUALS (INCL. FAMILY FOUNDATIONS)	\$ 1,236,311	22%
GOVERNMENT FUNDING	\$ 1,661,691	29%
BUSINESSES	\$ 76,118	1%
SOCIAL ENTERPRISE REVENUE	\$ 1,253,502	22%
READY TO WORK ROOM AND BOARD	\$ 267,253	5%
INTEREST & OTHER	\$ 91,802	2%
<b>TOTAL</b>	<b>\$ 5,655,529</b>	<b>100%</b>



## 2019 TOTAL EXPENSES

CLIENT PROGRAMS & SERVICES	\$ 4,815,630	89.44%
ADMINISTRATIVE	\$ 321,669	5.97%
FUNDRAISING	\$ 246,916	4.59%
<b>TOTAL</b>	<b>\$ 5,384,215</b>	<b>100.0%</b>

*COVID-19 Pivot: We are frequently reviewing our financials and doing sensitivity analysis around different fundraising and earned revenue scenarios. We are asking friends to pledge early this year and requesting response funds from foundations.*

**PLATINUM**



**ACADEMY**  
BOULDER

**GOLD**



MARY AND TIM WOLF  
FOUNDATION

**SILVER**

COMPASS  
Kalush Group

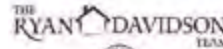
JOHN AND JILL  
SHELDON FAMILY

WEBROOT

**BRONZE**

FLATIRONS

JACKSON FAMILY  
VENTURES



**FRIEND**



KEVIN AND MOLLIE KNAPP

**IN KIND**



CHRISTINA KIFFNEY



**THANK YOU  
SPONSORS**



# THANK YOU DONORS

## \$500,000+

City of Boulder

## \$50,000 - \$499,999

Anonymous

Adolph Coors Foundation

Daniels Fund

Frank & Gina Day

Four Points Family  
Foundations

Google.org

Impact100 Metro Denver

Kenneth King Foundation

The Solich Fund

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The Anschutz Foundation

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Boulder County Housing and  
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## \$20,000 - \$49,999

Anonymous

Charlton & Eleanor Ames

El Pomar Foundation

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Foundation Trust

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Kellie Zell & Scott Peppet

The David C. Wilson Fund

The Denver Foundation

The Mary and Tim Wolf  
Family Foundation

## \$5,000 - \$19,999

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Julie Brown & Dennis Arfmann

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Terri Benjamin

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Bogen Family Charitable Trust

Bonfils Stanton Foundation

Boulder Int'l Film Festival/  
Colorado Film Society

Pamela Barsam & Stanley Brown

Budacz Family Foundation

Capital One

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Hynd Trust for the Blind

Jack Kruse

L & N Andreas Foundation

Mandell and Madeleine  
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Katherine McIntyre

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Steffens Foundation -  
The Northern Trust Company

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William Sweeney

The Academy on Mapleton Hill

The Community Foundation -  
Community Trust Fund

The Community Foundation -  
Pledge 1%



The Community Foundation -  
Sybil Gillett Smith Fund  
The Denver Foundation -  
Campbell Foundation Fund  
The Vincent Family Fund  
Gary Urling  
Brian Volkman  
Wana Brands  
Kathy & John Woodward

## **\$1,000 - \$4,999**

All Souls Church of Boulder  
Andy Allison  
Brooke & William Huffer Alt  
Don Altman  
Bryce & Adrienne Ambraziunas  
Doug & Lindsay Andrews  
Anonymous  
Erik & Erin Bailey  
Ball Corporation  
James Beall & Susan Becker  
Brownstein Hyatt Farber  
Schreck LLP  
Brian Benham  
Benjamin West  
Michael & Nancy Berman  
Tim & Mary Black  
Boulder Meeting of the  
Religious Society of Friends  
Hotel Boulderado  
Cherry Anderson &  
Aaron Brockett

Donald Bross  
Jamie Kraphohl & Jill Bucher  
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R. Clapp  
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Colorado Nonprofit  
Association  
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Colorado Foundation  
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Dermatology Center of  
the Rockies  
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Chris & Jennifer Douglass  
Thomas & Carol Dozier  
Lee & Katherine Driscoll  
Lisa Durban  
Greg Edwards  
Paul & Kristina Eklund  
Energy Outreach Colorado  
Efficiency LLC  
Hillary Hall & Tim Enwall  
First Bank of Aurora

First Congregational Church  
First Presbyterian Church  
Flatirons Solutions  
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Tyler & Marcia Forman  
Richard & Khaki Fox  
Michelle & Tom Gallop  
C.J. & Melanie Gauss  
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Grace Evangelical  
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Impact Program  
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Merrill Lynch  
Alice Messinger  
Mile High United Way -  
EFSP Fund  
Andrew & Connie Minden  
Aimee & Josh Morin  
Niche  
Andy & Tara Neuman  
Jay & Christy Orris  
Terry & Zoe Palmos  
Peak Program Value LLC  
Erna Maj and Robert Pelz Jr.  
Dee Perry  
Pine Street Church  
John & Susan Pollak  
Prairie Unitarian  
Universalist Church  
Jennifer Quigley  
Andrew & Melanie Quinlan  
Becca Felber &  
Rob Richenberger  
Philip & Marlys Robertson

Grace Family Foundation  
Grace Lutheran Foundation  
of Boulder Colorado  
Roger & Jessie Grow  
Laura Gunderson  
Peter Kloepfer & Carol Hampf  
Janet Eden-Harris & Paul Harris  
Jamie Leigh Hearn  
James & Susan Hergenroether  
Liz & Jon Hinebauch  
Jim & Edie Hooton  
David & Suzanne Hoover  
Lane & Carolyn Hornung  
Thomas & Ann Hurt  
Kathy Icenogle

Renee & Rob Israel  
Jackson Family Ventures  
Daniel Johnson  
Winthrop & Cinda Johnson  
Kathryn Conway Preyer  
Charitable Lead Unitrust  
Michael S. Kelley  
Erin Klau  
Gail & Kim Koehn  
Gloria & Mike Komppa  
Jim Kreitman  
Stanley & Lois Kruschwitz  
Kunkel Family Fund  
J. Warren & Barbara Leggate

Monika Rutkowski  
Eilleen Ryan  
Barbara Sable  
Steve & Judy Savage  
Isabel A & William J.  
Schoenberg  
Robert & Linda Schwall  
Sewald Hanfling Public  
Affiairs  
Anne Shusterman  
Jason & Jo Ann Smith  
Steven & Donna Spearman  
Chris & Kathy Squadra  
Liz & Brion Stapp  
Jean Stoenner  
Dr. Porter & Gail Storey  
Mike Stowe  
Jeffrey & Gail Strobel  
Christine & Brett Suchor  
Lillian & Nicholas Sutcliffe  
SWBC Mortgage Corporation  
Shari Tebo  
Charles Thabault  
The April Fund  
The Bank of America  
Charitable Foundation  
The Colorado Episcopal  
Foundation  
The Community Foundation -  
CCM Foundation  
The Community Foundation -  
Eberspacher Family Fund

The Community Foundation -  
Margaret's Hope Fund  
The Community Foundation -  
The Flag Family  
The Diehl Family  
The Ryan Davidson Team  
The Stapp Family Foundation  
The Thendara Foundation  
Robyn & Brent Cullimore  
Thompson  
William & Jan Treadwell  
Trinity Evangelical  
Lutheran Church  
Susan & Dan Twetten  
UBS Financial  
Unitarian Universalist  
Church of Boulder  
Van Education Inc.  
Kristopher & Shannon Wagner  
Paul & Claire Walker  
Steven Wallace  
Wallace Family  
Philanthropic Fund  
Judith & James Warner  
Webroot Software, Inc.  
Ryan Westhoff  
Michael & Linda Wood  
Virginia Lane & Michael Zupko

## **\$500 - \$999**

Anonymous  
Daniel Murphy &

Barbara Abrahams  
Aetna Foundation, Inc.  
Allison/Turchette Families  
Adrienne & Bryce Ambraziunas  
Mary Ames  
Rosemary & Lawrence Arp  
Aspect Energy  
Bank of America Charitable  
Foundation  
Dan & Donna Barela  
Barbara Behrendt  
John & Lynn Bollinger  
Jane Brautigam  
Terry & Amy Britton  
Heather & Tim Bulk  
James & Wendi Burbach  
Ellen Burnes  
Jan Burton  
Dalton Chafee  
Nanna Bo Christensen  
Bill & Sara-Jane Cohen  
Colorado Rockies Baseball Club  
Community United Church  
of Christ  
Crestview Church  
Kent Hogan & Linda Davidson  
William & Aimee Day  
Democratic Women of  
Boulder County  
Deborah Malden &  
Michael Donovan  
Elizabeth Elser Doolittle

Charitable Trust  
Natalyn Embree  
Bill & Susan Eustes  
Greg Evans  
Carol Fier  
First Ascent Foundation  
Kristin Lewis & Chuck Forsman  
Four Star Realty and  
Property Management  
Audrey & Andy Franklin  
Warren & Kathryn Frebel  
Stan & Brenda Garnett  
Ghadimi Family LLLP  
Lucia & Stanley Gill  
Carol & Robert Gocke  
Ken Goldman  
Stephen Gombosi  
John Gossard  
Judith & Gregory Greenan  
Dominic & Allyson Gunn  
Edward Hall  
Keely & Cameron Harrison  
Steven Harrison  
Dana & Ashley Heather  
Hixson Family Charitable Fund  
Anne & Oren Hurst  
Christina Ihnot  
Curtis Johns  
Karon & Lynn Johnson  
Barbara E. Johnson  
Dana & Greg Jones

William & Martha Jones  
Susannah Jordan  
Patrick & Sharon Kalenzi  
Karin & Mike Kearney  
Bob & Regina Kershner  
Kevin & Molly Knapp  
Carl & Fallon Koelbel  
Robyn Kube  
Andria & Burt Lewis  
Ira & Barbara Litke  
Bonnie Lybrook  
Catherine & Brian Lyle  
Philip Nicholson &  
Elizabeth Markham  
Hunter & Janet McDaniel  
Maggie & John McKune, Jr.  
Pamela & Harold Medina  
Medtronic Foundation  
Mosaic Architects PC  
Allison & Ron Mullin  
Tamsin & Andy Nathan  
North Boulder Dental Group  
Laurie Olszewski  
Neil & Martha Palmer  
John & Wynne Phelan  
Gay Picker  
Suzanne Polacek  
Holly & Jonathan Radin  
Ronald Rees  
Dr. James & Judith Rhoads  
Kristin Kalush & David Rich

Anne Ross  
Jason Rossman  
Kira Rukin  
Jeanne & Jerry Ryan  
Kathleen Ryan  
Scott Schaefer  
John & Heidi Schamber  
Laura Schweizer  
David Scott  
Robin Seidner  
Mark Shafer  
Greg Sherwin  
David & Andrea Simon  
Daryl Smith  
Laurie Hathorn & Peter Spear  
Glenn & Patrice Spitz  
Sprint  
Chuck & Gerry Stees  
Suits Family Foundation  
Jay & Linda Taylor  
James & Margaret TeBockhorst  
The Community Foundation -  
Meredith Spear Award Fund  
The Community Foundation -  
Poplar Family Fund  
Thrivent Choice  
Joseph & Margaret VanAndel  
Claudia VanWie  
Kelly Walden  
Edward Weaver  
Deidre & Kurt Weber

Julia Whitaker  
Melinda Wilson  
Scott Woodard  
Xcel Energy  
Kyle & Andra Zeppelin  
Paul Ziemann

## **\$250 - \$499**

Anonymous  
27th & Grace  
Academy Roofing Inc.  
John & Michelle Adams  
Henry Ames  
Elizabeth Anaya  
Marcelle Arak  
Sheila Atchley  
Brian & Jennifer Bair  
Dennis & Ann Barnacle  
Marie-Pierre Berthiaume  
Grant & Alex Besser  
Peter & Suzanne Birkeland  
Catherine Bolton  
Robert Bond  
Bill & Jen Bowman  
Kevin & Heather Brannan  
Jim Bray  
Richard Olberding &  
Nancy Brinks  
Alex Buchans  
Bulldog Yoga  
Brian Bush

Barbara Carter  
Christina Cavalier  
Troy & Michelle Chaney  
Michael Chapman  
Kelley Ryan &  
Wayne Chavez  
Chelsea  
Chip  
Cisco Matching Gifts Program  
Mike Cohen  
Emma Conroy  
Andrew & Wendy Cookler  
James Cowgill  
Stuart Cummings  
Paul David  
Andrew & Brooke Davison  
Michelle Dehaven  
Janna & Phil Del Prince  
Grey Diener  
Audrey Douglas  
Paul Dreyer  
Marcie Lavigne &  
Michelle Drury  
Monica Ely & David Eisenstein  
Steve Eisman  
Todd & Natalie Erickson  
Marta Fernandez Suarez  
Cindy & Kurt Firnhaber  
First Range Management  
Co. First United  
Methodist Church  
John Gould & Ann Fitz  
Simmons  
Linda Flinkman

Sheila Fortune  
Amy French  
Barbara Fusco  
Kristine Gardner  
Deb Gardner  
Wanda Garland  
Kyle Garner  
Maggie Garner  
Bart & Laurie Gates  
Carol Gerlitz  
Matt & Heather Gist  
Crystal Gray  
Melissa & Mark Grylicki  
Myron & Barbara Gutmann  
Janet Hanley  
Simon Heart  
Josie & Rollie Heath  
William Daniel &  
Katie Horney  
Carleton Howard  
Kaye Howe  
Tracey Braun & Roger Huang  
Robert & Bernardita  
Hutchinson  
Elise Jones  
Joan Bleacher &  
Stanley Jozwiak  
Kim & Chris Keig  
Kaley Klemp  
Tiffany Meyers & J. M.  
Steffan Knapp

Dr. Gregory Tucker &  
Jennifer Knuth  
Gerhard & Gail Koepf  
Jessie & Ted Kowalski  
Michelle Krezek  
Alaine Lemer  
Arnold & Wendy Lewis  
Chuck & Judy Lief  
Ariel & Clifford MacTavish  
Shari Malloy  
Diane Malone  
Kevin & Karen Martindale  
Patricia Martines  
Luzie Mason  
Robert & Louisa Matthias  
John & Denise McCorvie  
Dennis & Beth McGilvray  
Michael Goss &  
Virginia McGowan  
Jennifer & Peter Merlin  
Wendy Meyer  
David Szuchman &  
Jennifer Mitchell  
Catherine & David Moll  
Carol Musick  
Robert & Francine Myers  
Hari Narahari  
Julia Neel  
Aran Rice & Kathy Nicholson  
Jen Opie  
Pastures of Plenty  
Christy Lea Payne

Brad & Lisa Pellman  
Pellman's Automotive  
Service Inc.  
Whitney Pinion  
Richard Polk  
Dale Pollak  
Vikas & Elaine Reddy  
Joy Redstone  
Stacey Richter  
Bill Rigler  
Sean & Shannon Robinette  
Jean Rohrschneider  
Andy Baker & Lila Rosenthal  
Edward & Carmen Ruestow  
Samantha Samsel  
Drew & Bethany Sartell  
Avi Scheinbaum  
Sarah Schlesinger  
Liz Schoeberlein  
Eric & Nanette Schunk  
Sue Schweppe  
Chris and Betsy Shears  
Jennifer Shipley  
Imogene Smith  
Eva Smith  
St. Andrew  
Presbyterian Church  
Ben & Stephanie Stapleton  
Michelle Stephens  
Joyce & Jim Stockdill  
Lynn Weatherwax &  
Mark Stoddard



Glen & Bonnie Strand  
Glenn & Sally Sudol  
Tammy Thramann  
Thomas Tilley III  
Rebecca Trafton  
John Trejo  
Emily & Philip Verplanck  
Chris Walker  
Ellen & Lester Wall  
Todd & Courtney Walsh  
Sandra Weeks  
Steven A. &  
Catherine N. Werner  
Maribel Williams  
Dorothy & Vick Williams  
David Williard  
Henry & Mary Kathryn Wood  
Scott & Lauren Yeates  
Julie Zahniser

# COMMUNITY TABLE KITCHEN HAS A TRIPLE BOTTOM LINE.



At Community Table Kitchen we not only provide access to nutritious meals to hungry, low income individuals and families, we provide jobs and job training for participants in our Ready to Work program. As a social enterprise, Community Table Kitchen has four lines of business. All proceeds benefit our mission

## CATERING

**Hire Community Table Kitchen for your next catered event!**

We offer competitive pricing, a variety of customizable menus and service options for breakfasts, lunches, receptions, and dinners for parties of any size.

Email [catering@boulderbridgehouse.org](mailto:catering@boulderbridgehouse.org) to learn more.

## CTK CAFÉS

**CTK Location:** 5345 Arapahoe Ave. Suite 5, Boulder CO 80303

**Boulder Community Health Location:** 4801 Riverbend Rd. Boulder, CO 80301

Go to [communitytablekitchen.org](http://communitytablekitchen.org) for more information.

## TAKE AND BAKE

**Order healthy, hearty and affordable meals for your family.**

In 4 portion sizes, meals are easy to reheat, and available for pickup or delivery in the City of Boulder.

Go to [communitytablekitchen.org](http://communitytablekitchen.org) for more information.

## NEED A GIFT?

**Danconias truffle brownies**, a division of Community Table Kitchen, are the perfect corporate or personal gift to show someone you care. Send a special, delicious treat by visiting [www.danconias.com](http://www.danconias.com) to order.



OUR IMPACT WAS REAL IN 2019, we transformed lives and improved our community, now in 2020 in the midst of unprecedented challenges we are here for the community more than ever!



## WHAT IS THE #HELPTHEHELPERS FUND?

**Bridge House needs funds now** to expand our services and fill the deficit caused by the slowing of our earned revenue **during these uncertain times of COVID-19.**

- **PLATINUM - \$20,000** = 1 month's lost revenue from our Community Table Kitchen Catering Business that would have supported wages for Ready to Work trainees and graduates
- **GOLD - \$10,000** = 1 month additional hazard pay bonuses for front line employees
- **SILVER - \$5,000** = COVID-19 supplies such as masks, hand sanitizer and professional fumigating to sanitize our properties
- **BRONZE - \$2,500** = 1 month mental health support for frontline staff and clients
- **PARTNER - \$1,000** = 80 meals prepared by Community Table Kitchen and distributed to low income families through food bank partners
- **FRIEND - \$500** = Flexible funds for graduates who lost their job and can't pay rent

**SPONSOR** one of our 3 annual events with a financial contribution: Farm to Table, Ready to Work Graduation, and/or Christmas Day Dinner

**HIRE** Community Table Kitchen for your next catered event

**BUY** Community Table Kitchen "Take and Bake" meals or Danconias brownies for your family or friends

**EMPLOY** a Ready to Work graduate at your company

**VOLUNTEER** with us through our Community Table meal program or as a Ready to Work mentor

**FOLLOW** us on social media and share our information with your networks

**INVITE** people to events. You can host a table at Farm to Table, host a house party, a dinner at Community Table Kitchen and invite people to our other events like breakfasts, Graduation, etc.

**SHARE** matching opportunities and campaigns with your networks

**FOR MORE INFORMATION PLEASE CONTACT**

[christine@boulderbridgehouse.org](mailto:christine@boulderbridgehouse.org) • [www.boulderbridgehouse.org](http://www.boulderbridgehouse.org)

5345 Arapahoe Avenue Suite 5 • Boulder CO 80303

**BRIDGE  
HOUSE**  
LET'S GET IT DONE