BRIDGE HOUSE ANNUAL REPORT



Organization

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THIS REPORT
AND THE PROGRESS
ACHIEVED IN 2016
ARE DEDICATED TO
MEREDITH SPEAR.
BOARD MEMBER
2013-2016.



LEADERSHIP STAFF

ISABEL MCDEVITT - EXECUTIVE DIRECTOR

VERA LINE - DIRECTOR OF FINANCE AND OPERATIONS

WIDD MEDEORD - READY TO WORK PROGRAM DIRECTOR

HEATHER PAUZE – DIRECTOR OF BRIDGE HOUSE CASE MANAGEMENT

JOHN TREJO - EXECUTIVE CHEF

FMILY MESSINA - DEVELOPMENT DIRECTOR

SCOTT MEDINA - VOLUNTEER COORDINATOR

CHAD CARBONE - DIRECTOR OF OUTDOOR OPERATIONS

"I love my duties as Chair of the Board, I get to see the changes in people's lives through RTN mentoring and serving the homeless in the community. It's a hand up, helping transition people into work and housing."

Roard Chair Dennis Arfmann

Letter from the Executive Director

DEAR SUPPORTER

In March 2017, I celebrated 5 years as Executive Director of Bridge House. I am honored and humbled to be part of this dynamic organization.

- Over the past five years we have more than quadrupled our daily impact
- We have created a vision and programs that work
- We have developed housing for 44 individuals
- We have launched and operate two successful social enterprises
- We have taken risks, and, most importantly, we have transformed lives

Yet, I am not satisfied.

In 2016, we solidified the impact of Ready to Work by achieving a 77% graduation rate. Ready to Work House and Employment Center operated for its first full year. Our team has successfully seeded a positive culture for all residents and has laid a foundation for them to thrive.

In 2016, we grew the reach of our Resource Center and meal program. We served 3,000 unique people and served over 100,000 meals. We strategically offered intake, assessment and coordinated –entry services to every person who came for a meal resulting in more than 13,000 case management interactions during the year.

In our daily work we see the human faces and diverse stories of people experiencing homelessness. They are sons, daughters, neighbors, fathers, mothers, siblings and co-workers. We provide a trauma-informed approach to meeting people—where they are—in order to meet their basic needs. We strive to help them find a foot-

hold with the right intervention for their future. We believe that people can truly transform their situation and that every member of our community can be a productive member of society.

With this knowledge and experience, we, at Bridge House, see some clear opportunities for how our community can more strategically address homelessness.

Bridge House has been in a leader not only through our programs like Ready to Work, Community Table Kitchen and Resource Center, but by advocating for a more efficient and effective approach to services. We have and continue to problem-solve around issues of coordinated entry, data systems and how to balance the needs of our homeless clients with a reasonable, responsible approach for the whole community. We look beyond our own organizational boundaries and seek efficiency through a seamless continuum of services that emphasizes engagement and stabilization for homeless adults. We seek to consolidate emergency services in order to focus resources on housing-based programs and resources to stabilize our homeless community. Bridge House has done this with Ready to Work and we need to do more. In 2017 we hope to partner with our colleagues and stakeholders to realize this vision.

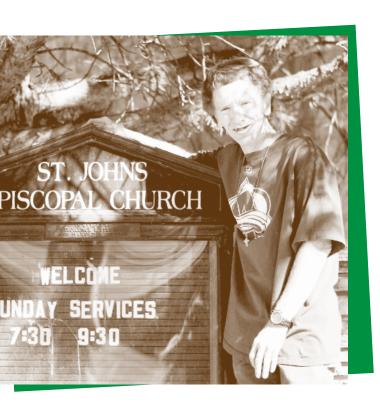
We are optimists. When others say "why?" we say "why not?" Thank you for adopting this same spirit and for being part of the solution.

In partnership,



Trayedy to Triumph: David's Path to Success

"It was a slap in the face," he said in a frustrated tone. David was employed by a well-known box store most of his life. When the company decided to save money, they fired every employee that was making a high hourly wage. "I had been working there for 27 years and one day they let me go." After he was fired, David wanted to find another job that paid him a living wage, but found it difficult because of his age and extensive retail experience. In recounting his path to homelessness, David explained that he became extremely depressed and felt utterly useless. "I didn't see a way out and I lost all hope."



David said, "I just had a string of bad luck."

Unemployed since 2013, he needed a hand-up and was looking everywhere for some kind of assistance. It wasn't until he found the Ready to Work program that his life began to turn around. At first, he was not sure if Ready to Work would be able to help him, but with no other options he took a big leap and applied to the program.

David said, "Even the smallest steps can have the biggest impact. I never thought that joining the program could actually help me turn my whole life around." His trajectory shifted when he moved into the Ready to Work House and Employment Center and began to work on the landscaping crew for Boulder's Open Space and Mountain Parks Department.

He was earning money and had a safe, stable place to live.

"I found a supportive family in the program, everyone is there to help you, and I was never turned away when I needed guidance. But Ready to Work is not a free ride, I had to work hard for everything and it was just the helping hand I needed to change my life."

After finishing his employment classes, David began to look for a permanent job. St. John's Episcopal Church had an opening for a care taker position. He applied and

was hired. "I love working at St. John's. I have a flexible schedule, I am making a living wage with paid vacation, a retirement plan and health insurance."

"David fits right in at St. John's," Associate Rector Ted Howard says. "David is very diligent, respectful and hardworking. We feel very blessed to have David as a member of our staff and look forward to a long association with him."

Looking back on his Ready to Work experience, David reflects "The program works, but a person has to be ready to change and if you are not able to take the initiative, this program is not for you."

David's next step was to find mainstream housing and, with the help of the transitional case manager, he found an apartment and moved out of the house on March 1st 2017.

"Without Ready to Work, I would still be homeless, hopeless and alone."

Ready to Work gave him an opportunity, but it was David's drive and ambition that led him to his amazing life transformation. Though David is ecstatic to finally have his own place to live he shared, "I am going to miss this place, I have come to think of it more as a family than a program."

The staff at Ready to Work intentionally creates a healing and supportive atmosphere where individuals can receive the specific services they need to become self-sufficient.

David's inspiring story of success demonstrates why Bridge House developed the Ready to Work program in 2012. His story is not unique. Ready to Work works. Every day we witness the incredible effect this program has on our trainees' lives. We watch their faces light up when they receive their first paycheck and their confidence soar as they progress through the program learning important life skills and valuable job training.

In 2016, 56 trainees exited the program and 43 graduated with mainstream employment and housing. That is 43 individuals who are no longer living on the street. Our 77% success rate confirms the importance of offering struggling homeless individuals an opportunity to change their life.

Ready to Work would not exist without the overwhelming support from the Boulder community. Your belief in this program IS making a real difference in the lives of our homeless.

Together we are giving those like David—who have lost all hope—the chance at a new life.

Bridge of Opportunity

A PATH TO STABILITY AND BEYOND

We believe that opportunities change lives. Our dynamic approach to services creates a pathway to independence for our clients. The road begins with access to basic needs and develops into to more robust programming. We connect with our clients and we are proactive in helping them find solutions. We call this the Bridge of Opportunity.





Client Demographics



92%
OF OUR CLIENTS HAVE
BEEN HOMELESS 1 OR
MORE TIMES IN THE
last three years

47%
of CLIENTS
STRUGGLE WITH
wental health
issues

Transgender

11%
OF OUR
CLIENTS ARE
Velerans

36%
HAVE BEEN HOMELESS
FOR ONE OR
Wore years

83%

ARE

CURRENTLY

Whemployed

58%

ARE ACTIVELY
LOOKING FOR

EMPloyMENT

Ready to Work

WORK | HOUSING | SUPPORT: CROSSING THE BRIDGE TO SELF-SUFFICIENCY









READY TO WORK SUCCESS RATE FOR 2016
TRAINEES IN THE PROGRAM IN 2016
GRADUATES WHO MOVED INTO PERMANENT HOUSING AND EMPLOYMENT43
TRAINEES THAT EXITED RTW IN 2016
2016 TRAINEES STILL IN THE PROGRAM AND ON TRACK FOR A SUCCESSFUL GRADUATION AS OF JAN 1, 2017
TRAINEE ATTENDANCE RATE
PERCENTAGE OF TRAINEES PARTICIPATING IN DEBT RELIEF PROGRAM
AVERAGE TRAINEE SAVINGS
MAN HOURS WORKED FOR THE CITY OF BOULDER, BOULDER HOUSING PARTNERS, LOCAL PROPERTY MANAGEMENT COMPANIES AND BOULDER COUNTY20,252
MAN HOURS WORKED AT COMMUNITY TABLE KITCHEN
EARNED REVENUE THROUGH DECEMBER 2016 (LANDSCAPING AND FOOD SERVICE)\$692,761

"Ready to Work has been a positive place with new beginnings, opportunities,



TREE OPP PROJECT

As part of the Knight Cities Challenge, Bridge House has partnered with the City of Boulder to teach Ready to Work trainees in woodworking using dried ash wood trees that have been infected by the Emerald Ash Borer. This project is a great chance for our trainees to learn new skills. Bridge House and our trainees are grateful for this opportunity and colaboration with the City of Boulder.

A NEW PARTNERSHIP

In 2016, we opened two cafes at Naropa University campuses. Through this partnership, Ready to Work trainees are learning customer service, and cash handling skills. We are proud to partner with Naropa University.

EAGLE AWARD

We Won!

Ready to Work House and Employment Center won the 2016 Eagle Award from Housing Colorado! This prestigious award recognizes innovative housing models in Colorado.

Thank you to all of our supporters who made this possible.

Established in 1990, the Eagle Award has come to represent one of the highest achievements within the Colorado housing community. This prestigious award celebrates the extraordinary accomplishments and outstanding leadership in housing and support services. The award honors the individuals that soar to new heights in their work to ensure safe, decent, affordable housing for all Coloradans. (source Colorado Housing)



Community Table Meals & Day Shetter

BUILDING A BRIDGE THROUGH A WARM MEAL AND A SAFE PLACE TO BE

107,343

30,282

VISITS TO DAY SHELTER

15,909

VISITS TO COMMUNITY TABLE MEALS

309
DAYS OPEN

2,732

UN-DUPLICATED CLIENTS THAT CAME TO DAY SHELTER

Resource Center

CASE MANAGEMENT | MENTAL AND PHYSICAL HEALTH CARE | BENEFITS AND TRANSPORTATION:

NAVIGATING THE BRIDGE TO INDEPENDENCE

VISITS TO RESOURCE CENTER	8,529
DAYS OPEN	252
TOTAL INDIVIDUALS THAT RECEIVED CASE MANAGEMENT AT RESOURCE CENTER	1,800
MEDICAL AND MENTAL HEALTH	506
BENEFITS	1,254
EMPLOYMENT ASSISTANCE	414
HOUSING	436
CLIENTS PROVIDED WITH PRESCRIPTION ASSISTANCE	236
ID'S PROVIDED	555
CLIENTS EMPLOYED	114
BUS TRIPS PROVIDED	2,402
FUNDS PROVIDED FOR RE-HOUSING OR HOMELESS PREVENTION	\$8,948







"My experience at Bridge House is generous people and a clean environment. I also enjoy the art group on Tuesday afternoons." Resource Center Client

Case Management Interactions

7 6 EMPLOYMENT ASSISTANCE

1.895 HOUSING ASSISTANCE

TOTAL CASE
MANAGEMENT
INTERACTIONS
IN 2016

2,036 MEDICAL AND MENTAL HEALTH

SUBSTANCE ABUSE

BENEFITS ASSISTANCE (IE. MEDICAID, FOOD STAMPS, ETC.)

Highlights

SHOULD IT PASS

I hope my homelessness doesn't put you off your stride.

I understand when you avoid looking in my eyes.

For should this cup pass to you,

I will lift you up, those upon the street drink from a different cup.

I hope my sleepless eyes don't bother you too much.

I'm older than I was a week ago, believe me I know.

Sleep is hard to come by with a hard floor to touch.

For should this cup pass to you,

I will lift you up, those upon the street drink from a different cup.

- Nessa, RTW Graduate





Volunteer

VOLUNTEERS! WE COULDN'T DO IT WITHOUT YOU!

In 2016, Bridge House had 700 volunteers participate in our programs. Whether you helped serve a meal, joined our mentorship program, conducted mock interviews, worked on one of our events committees or participated in our Kids Give Back program, you made a difference in the lives of our clients with your dedicated service. We are grateful for all of your support and belief in our mission to change lives one person at a time.



IN BECOMING A
VOLUNTEER? CONTACT

SCOTT MEDINA

VOLUNTEER COORDINATOR

AT SCOTT@BOULDER

RRIDGEHOUSE ORG



NEW PROGRAM ADDITIONS TO THE READY TO WORK PROGRAM

In 2016, Bridge House added two more programs to enhance the Ready to Work experience. Both programs are designed to increase our trainees' success after graduation. The first program is debt relief and financial management. Each trainee is paired with a financial management volunteer. Together they review the trainee's credit report and take action to boost their credit score by creating payment plans to pay off old debt. Together they work to produce a practicable budget that the trainees can use during the program and after graduation.

The second program is mentorship and connects trainees with a community member to give them additional support throughout the program and after they graduate. Trainees who participate in the mentoring program find the extra encouragement and guidance helpful in solidifying their sobriety and success in Ready to Work.

Sponsors

EVENT SPONSORS		IN KIND DONATIONS	
Walters & Hogsett Fine Jewelers Stapp Interstate Toyota Scion Black Roofing Inc. John and Jill Sheldon Family Benjamin West Victors & Spoils SWBC – Amanda & John Sessa CleanWell Human Relations Commission Boulder Arts Commission Colorado Capital Management Middlemist Crouch & CO CPA The RYAN/DAVIDSON Team at Berkshire Hathaway Home Services Rocky Mountain Realtors Boulder Wine Merchant Julie Meko	RE/MAX of Boulder Flatirons Solutions Z2 Entertainment LLC Boulder Theater Tebo Development Company Halvan Associates Savory Spice Shop Henry Waters and Associates Boulder Brands Clutter Webroot iSupportU Dietz and Davis The Jan Jackson Family Home Search Gurus Kyle Cox Insurance Agency Great Western Bank	Aspen Moon Farm Avery Brewing Company Boulder Blooms Boulder Sausage Chelsea Cocomels Caramels Dragon Tree Eco-Products Eight Days a Week Fawn's Leap Botanical Arts Frasca Full Circle Farm Good Day Chocolate Hazel's Beverage World Jlounge	Little Secrets Chocolates Lone Hawk Farm Organic India Tea Ozo's Coffee Pastois Sanitas Brewing Company Shamrock Foods Thai Yoga Massage UBS Vapor Distillery Yoga Yuki

"Supporting Bridge House has provided innunerable rewards to me. I now have a much greater appreciation of and respect for this population. - Joel Koenig, dedicated Bridge House supporter

FOUNDATIONS

\$387,978

INDIVIDUALS

\$858,866

CITY & COUNTY GRANTS

\$161,681 (7%) STATE OF CO FUNDING

\$130,535

FAITH COMMUNITY

\$35,682

BUSINESSES

\$72,400

KITCHEN SOCIAL ENTERPRISE

\$405,016

READY TO WORK LANDSCAPING

\$287,180

RTW ROOM & BOARD

\$94,472

INTEREST AND OTHER

\$24,002

TOTAL

\$2,457,812

"I have found the Bridge House Resource Center to be very professional and polite. They make an

2016 Expenses



\$2,129,269

ADMINISTRATIVE

\$126,052

FUNDRAISING

\$136,075

2016 Donors

\$50,000 - \$300,000

Boulder County
City of Boulder
State of Colorado
Daniels Fund
Four Points Foundation
Steffens Foundation

\$20,000 - \$49,000

Susan K.Allen
Charlton & Eleanor Ames
Anonymous Donation
Harmes C. Fishback Foundation Trust
L&N Andreas Foundation
Erna Maj & Robert Pelz Jr.
Peter & Andrea Resnick
The Community Foundation Seeds Fund
The Denver Foundation
Tibetan Association of Colorado

\$5,000 - \$19,000

William & Judith Wolpert

A.V. Hunter Trust Inc
AEC Trust
Andy Allison
Julie Brown & Dennis Arfmann
Pamela Barsam-Brown
& Stanley Brown
The Budacz Family Foundation
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Campbell Foundation Fund
Community Foundation
Cushman Family Foundation LTD
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\$1,000 - \$4,999

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Bank of America Charitable Foundation
BBVA Compass
James Beall & Susan Becker
Benjamin West LLLP
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Michael Chapman & Barbara Bennett
Gregory & Jo-Ann Beserra
Black Roofing Inc
Bogen Family Charitable Trust
Boulder Labs

Monarch K-8 Jill Bucher and Jamie Kraphohl Forrest & Virginia Carhartt The Jigsaw Fund CleanWell Coldwell Banker Residential Brokerage The Cole Family Collins Foundation Colorado Capital Management Community First Foundation ConocoPhillips Credit Union of Colorado Foundation Davidson Family Foundation Linda Davidson Madeline Day Trevor & Monica Dean Democratic Women of Boulder County Dietze & Davis P.C. John DiMatteo Mary Duvall Gregory Edwards Kenda Peterson & George Epp First Congregational Church Flatirons Solutions Corporation Foothills United Way EFSP **Fugere Family Foundation** G Dale Greenawald Calvin & Melanie Gauss Andrew & Francesca Gettelman Ora Goldman Allan & Joan Graham Great Western Bank Myron & Barbara Gutmann Edward Hall The Community Foundation-August First Fund Janet Eden-Harris & Paul Harris

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Josie & Rollie Heath Jav Hebb Jessica & John Helson Home Search Gurus LLC James & Edith Hooton Leonard Hortick Valerie Anderson & Lester Houtz City of Boulder Human Relations Commission Howard P. Colhoun Family Fund The Israel Family Foundation iSupportU Jan Jackson Laurie Hathorn & David Jenks John R. Woods Foundation Chris Judson JustGive.Cisco - Matching Gift Michael Kelley Kevin & Donna Koepping Stanley & Lois Kruschwitz Longmont Housing & Community Investment Sean Maher Edward & Isabel McDevitt John McDevitt McGuckin Hardware

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Thrivent Choice

Pine Street Church

John & Susan Pollak

Thrivent Community - Flatirons
Toyota Dealer Match Program
William & Janet Treadwell
Trinity Evangelical Lutheran Church
U. S. Bank Foundation
Unitarian Universalist Church
of Boulder
Jeffrey B. & Susan Wallace
Judith Wells & James Warner
Web Root
Linda & Michael Wood
Robert & Catherine Yates
Z2 Entertainment LLC - Bldr Theater
Zach & Jessica Zeldner

\$500 - \$999

1-800-Got-Junk? Mary K. Addison Mary Ames Laura & Rich Anfinson Lawrence and Rosemary Arp Giftina Fund Peter Gowen & Colleen Askew Michelle & Craig Austin Peter Bakwin Ben & Jerry's **Boulder Brands USA** Jane Brautigam Amy & Terry Britton Steve & Amy Carpenter Clutter Consignment LLC Monique Cole Colorado Rockies Baseball Club G Paul & Jan Commander Community United Church of Christ Kathaleen Cook William Cottingham

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Emily Messina

\$250 - \$499

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Julie Zahniser

The Power of Monthly Giving

DID YOU KNOW 12 RECURRING MONTHLY DONATIONS OF...

WILL PROVIDE 50 CLIENTS WITH TRANSPORTATION TO IMPORTANT APPOINTMENTS LIKE DOCTOR VISITS AND JOB INTERVIEWS

WILL HELP 5 CLIENTS STAY IN THEIR HOUSING THROUGH OUR HOMELESSNESS PREVENTION FUND

Join our monthly giving circle today and help us continue to offer life changing opportunities to individuals in our community struggling with homelessness. Visit www.boulderbridgehouse.org to set up your monthly gift today.

A YEARLY GIFT OF ...

°25U	\$ 500	\$1,000	\$2,000	\$10,000
INDIVIDUALS IN BOULDER	WILL PAY FOR IDENTIFICATION FOR 50 PEOPLE	WILL FUND ONE MONTH OF AFTERCARE SUPPORT FOR ALL READY TO WORK GRADUATES	WILL FUND OVER 400 LIFE SAVING PRESCRIPTIONS	WILL SPONSOR ROOM & BOARD FOR ONE TRAINEE AT OUR READY TO WORK HOUSE FOR ONE YEAR



Creating a Culture of Opportunity for Homeless and Low Income Adults